

ADDITIONAL GUIDELINES FOR FAMILY MEDICINE RESIDENTS ON EMERGENCY MEDICINE ROTATIONS

Family Medicine residents on *Emergency Medicine* rotations: below are five examples when working/not working a full 5-day week (Monday to Friday) of clinical duties. The rationale is that when you do *not* work a full 5-day week of clinical duties, your salary covers evening ER shifts (except for those with 1 or more hours between midnight and 6am), as in #1.

Not a full 5-day week of clinical duties + ER shift with 1 or more hours between midnight & 6am

1

When a resident works a shift in the Emergency Room, from midnight to 8am, for example, **and** has no other clinical responsibilities on that day, **and** the resident has not worked a full 5-day week of clinical duties, the **Qualifying Shift** applies any day of the week, including weekends. This relates to sleep disruption as opposed to long hours.

#5 + #7c in Call Category Chart; Articles 16.5 and 23.1 in the PARO-OTH Agreement

Not a full 5-day week of clinical duties + ER shift ending by midnight

2

When a resident works a shift in the Emergency Room, from 4pm-12am, for example, **and** has no other clinical responsibilities on that day, **and** the resident has not worked a full 5-day week of clinical duties, **no stipend** is payable. This applies any day of the week, including weekends.

#7a/b in Call Category Chart; Articles 16.5 and 23.1 in the PARO-OTH Agreement

Not a full 5-day week of clinical duties, BUT half-day FM clinic followed by ER shift on same day

3

When a resident works a half-day FM clinic or other formally scheduled (clinical) duties, followed by an ER shift, the usual **Home Call** stipend applies if the shift does not go beyond 11pm; the usual **In Hospital** stipend applies if the shift goes beyond 11pm.

#8a/b in Call Category Chart; Attachment 23 (13) in the PARO-OTH Agreement

A full 5-day week of clinical duties + ER shift ending at or before 11pm

4

When a resident works a full week of clinical duties **and** works an ER shift on a weekday or weekend that ends by 11pm, the **Home Call** stipend applies.

#7a in Call Category Chart; Attachment 23(9) in the PARO-OTH Agreement

A full 5-day week of clinical duties + ER shift ending after 11pm

5

When a resident works a full week of clinical duties **and** works an ER shift on a weekday or weekend that extends beyond 11pm, the **In Hospital** stipend applies.

#7b in Call Category Chart; Attachment 23(9) in the PARO-OTH Agreement

For other questions, check the *Call Category Chart on Data Entry Screens* or contact callstipends@utoronto.ca