

## ADDITIONAL GUIDELINES FOR FAMILY MEDICINE RESIDENTS ON EMERGENCY MEDICINE ROTATIONS

Family Medicine residents on *Emergency Medicine* rotations: below are five examples when working/not working a full 5-day week (Monday to Friday) of clinical duties. The rationale is that when you do *not* work a full 5-day week of clinical duties, your salary covers evening ER shifts (except for those with 1 or more hours between midnight and 6am), as in #1.

**Not a full 5-day week of clinical duties + ER shift with 1 or more hours between midnight & 6am**

1

When a resident works a shift in the Emergency Room, from midnight to 8am, for example, **and** has no other clinical responsibilities on that day, **and** the resident has not worked a full 5-day week of clinical duties, the **Qualifying Shift** applies any day of the week, including weekends. This relates to sleep disruption as opposed to long hours.

*#4 + #9b in Interpretation Chart; Articles 16.5 and 23.1 in the PARO-OTH Agreement*

**Not a full 5-day week of clinical duties + ER shift ending by midnight**

2

When a resident works a shift in the Emergency Room, from 4pm-12am, for example, **and** has no other clinical responsibilities on that day, **and** the resident has not worked a full 5-day week of clinical duties, **no stipend** is payable. This applies any day of the week, including weekends.

*#4 + #9a in Interpretation Chart; Articles 16.5 and 23.1 in the PARO-OTH Agreement*

**Not a full 5-day week of clinical duties, BUT half-day FM clinic followed by ER shift on same day**

3

When a resident works a half-day FM clinic or other formally scheduled (clinical) duties, followed by an ER shift the usual **Home Call** stipend applies if shift does not go beyond 11pm; the usual **In Hospital** stipend applies if the shift goes beyond 11pm.

*#13a/b in Interpretation Chart-recently updated; Attachment 23 (13) in the PARO-OTH Agreement*

**A full 5-day week of clinical duties + ER shift ending at or before 11pm**

4

When a resident works a full week of clinical duties **and** works an ER shift on a weekday or weekend that ends by 11pm, the **Home Call** stipend applies.

*#9a in Interpretation Chart; Attachment 23(9) in the PARO-OTH Agreement*

**A full 5-day week of clinical duties + ER shift ending after 11pm**

5

When a resident works a full week of clinical duties **and** works an ER shift on a weekday or weekend that extends beyond 11pm, the **In Hospital** stipend applies.

*#9b in Interpretation Chart; Attachment 23(9) in the PARO-OTH Agreement*

For other questions, check the *Interpretation Chart* or contact [callstipends@utoronto.ca](mailto:callstipends@utoronto.ca)