

# OFFICE OF INCLUSION & DIVERSITY (OID) OVERVIEW

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TEMERTY FACULTY OF MEDICINE  
UNIVERSITY OF TORONTO



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Office of Inclusion & Diversity

# Office of Inclusion & Diversity

## Our Mandate

- Design programs and policies that support and promote an inclusive learning and working environment
- Provide advice, guidance, and support on issues of equity, diversity and inclusion (EDI) and human rights on an as-needed basis
- Advise and collaborate with TFoM learners, staff and faculty members on the implementation of equity and diversity priorities in the areas of admissions, recruitment, curriculum education, and retention
- Create ongoing opportunities to collaborate within and across other faculties at U of T on matters of diversity, inclusion and equity
- Coordinate and chair the Diversity Advisory Council (DivAC), a committee dedicated to implementing the priority initiatives in the area of diversity, equity and inclusion



# Office of Inclusion & Diversity (OID)

## Contact us if you:

- Are interested in collaborating on an equity event or initiative
- Would like guidance and support on EDI and human rights issues (e.g., experiences of discrimination/harassment)
- Want referrals for an equity workshop for Temerty Faculty of Medicine learners, staff or faculty members

## Councils & committees:

- Diversity Advisory Council
- Anti-Oppression in Education
- Disability Justice Working Group

# Main programs

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## Apply to be a DMP Mentee!

The deadline for applications to the Diversity Mentorship Program is  
Friday August 26, 2022.



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Apply to the

## EDI Action Fund



Have a great idea for an EDI initiative? Transform your idea into action by applying to the EDI Action Fund and receive up to \$500!

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## Join the Temerty Faculty's Learner Equity, Action and Discussion (LEAD) Committee!

Interested in equity, inclusion, diversity and social justice within health care education, research and services?

Learn more at [uoft.me/79V](https://uoft.me/79V).




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## Diversity Dialogue: Amy Go on Anti-Asian Racism Across History & Healthcare

Amy Go will share on the existence of anti-Asian racism within Canada, and its intersections with larger systems of oppression and health inequities.

Tuesday April 26, 2022  
5:30-7 PM (ET). Zoom.  
[bit.ly/3jz7SaN](https://bit.ly/3jz7SaN)



CCNC-SJ



# New projects

- Innovative & sustainable pedagogy
- Temerty Medicine Community Connections
- Compensation structures, promotions, selections
- Newsletter
- Commemorations strategy
- Events supporting community



# How can PGME & OID collaborate?

- Promoting events, opportunities
- Mentorship
- Referrals for learner support
  - Issues of discrimination or harassment



# Know the Resources

## At Temerty Faculty of Medicine:

- Office of Inclusion and Diversity [uoft.me/oid](https://uoft.me/oid)
- Office of Indigenous Health <https://md.utoronto.ca/office-indigenous-health>
- HR Advisors and Consultants <https://temertymedicine.utoronto.ca/human-resources>
- Office of Learner Affairs <https://md.utoronto.ca/OHPSA>
- Senior Advisor, Clinical Affairs & Professional Values (faculty) <https://temertymedicine.utoronto.ca/senior-advisor-clinical-affairs-professional-values>





Office of Inclusion and  
Diversity

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## What We Do

The Office of Inclusion and Diversity (OID) supports Temerty Faculty of Medicine's commitment to Excellence through Equity, one of the three strategic domains of focus named in the 2018-2023 Academic Strategic Plan.

- About Our Office
- Programs, Resources, Organizations
- Councils & Committees
- Workshops and Events

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## Programs, Resources & Organizations

Please find a non-exhaustive list of materials that may assist in education around EDIIA. If you have an item you think would be good to include on this list, please email [medicine.oid@utoronto.ca](mailto:medicine.oid@utoronto.ca).



**CFD Resource Hub**

This Centre for Faculty Development database contains resources related to many topics of interest in health professions education. It is accessible to all community members, and is developed in collaboration across the University of Toronto and TAHSN.

## Programs

[EDI Calendar – The Division of People Strategy, Equity & Culture](#)

Mentorship	+
Other	+

## Resources

[Temerty Medicine Useful Resources and Quick Links: Learner Experience & Learning Environments](#)



# Know the Resources

U of T Equity Offices: <https://people.utoronto.ca/inclusion/equity-offices/>

- Sexual Violence Prevention and Support Centre: <https://www.svpscentre.utoronto.ca/>
- First Nations House (FNH): <https://www.studentlife.utoronto.ca/fnh>
- Anti-Racism & Cultural Diversity Office (ARCDO): <http://antiracism.utoronto.ca/>
- Sexual & Gender Diversity Office (SGDO): <https://sgdo.utoronto.ca/>
- Accessibility Services <http://www.studentlife.utoronto.ca/as>
- Health and Wellness Centre <http://www.studentlife.utoronto.ca/hwc>



# Questions?

Visit [uoft.me/oid](https://uoft.me/oid) or email [medicine.inclusiondiversity@utoronto.ca](mailto:medicine.inclusiondiversity@utoronto.ca)

