



TEMERTY FACULTY OF MEDICINE  
UNIVERSITY OF TORONTO

Temerty  
Medicine

# PGMEAC Self-Assessment Survey Results

PG Exec

January 24, 2025



# Survey Methodology and Response Rates

**Population:** PGMEAC participants

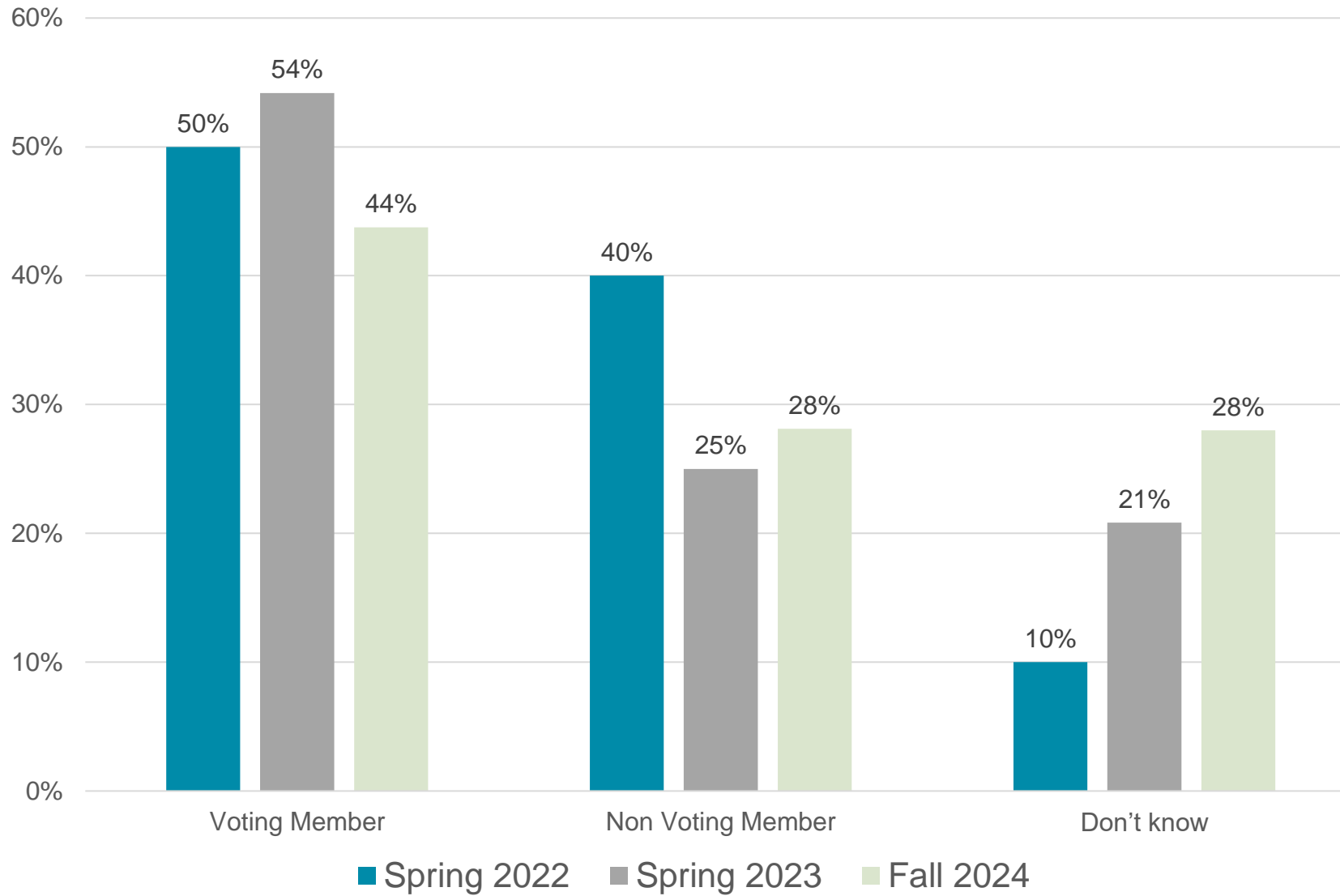
**Data Collection Method:** Online (In-meeting link and email invite)

**2024 is 3rd iteration of the survey since 2022**

**Response Rates (based on PGMEAC distribution – members & participants)**

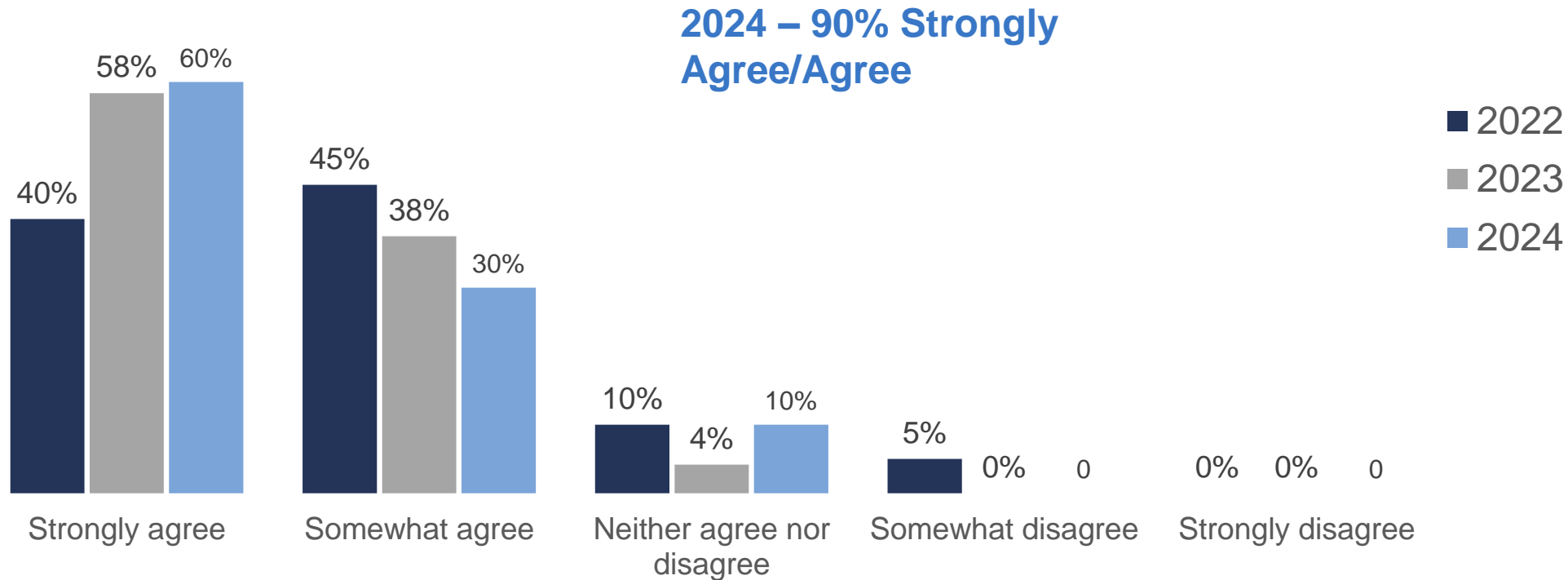
<b>2024:</b>	<b>32 (48%)</b>
<b>2023:</b>	<b>24 (50%)</b>
<b>2022:</b>	<b>20 (48%)</b>

# TYPE of PGMEAC Participant



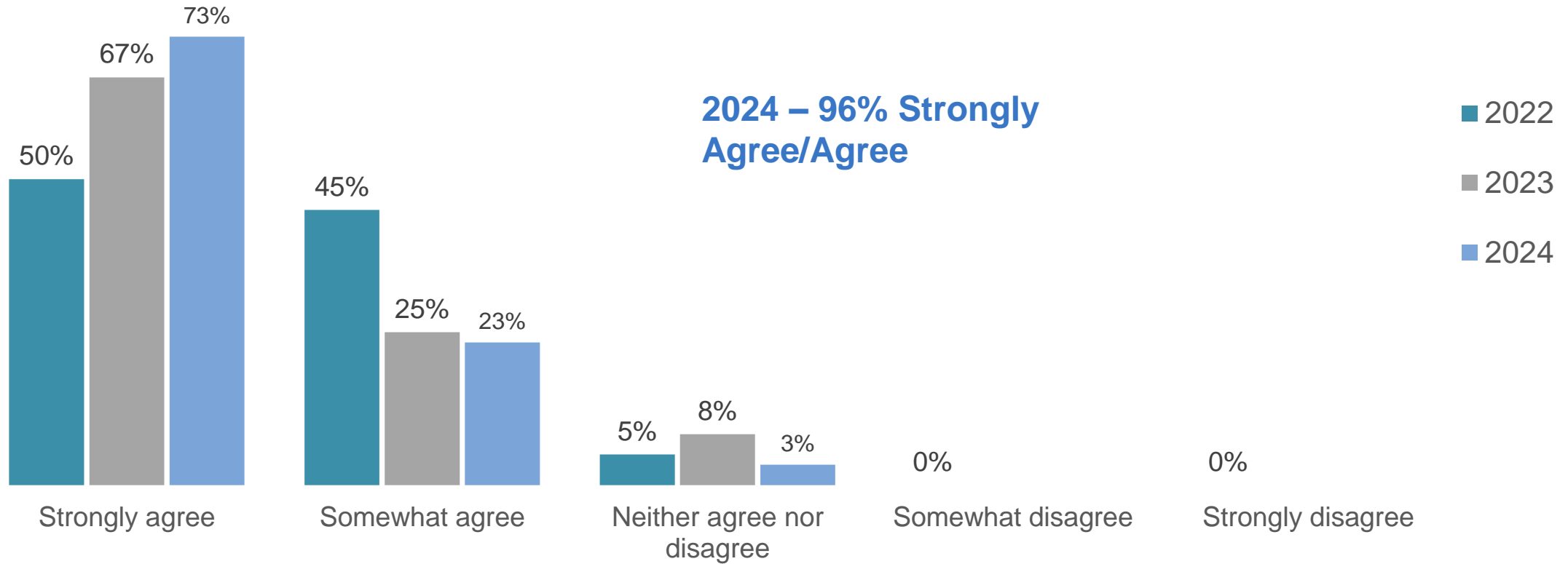
# Purpose of PGMEAC Committee

## Effective forum for input

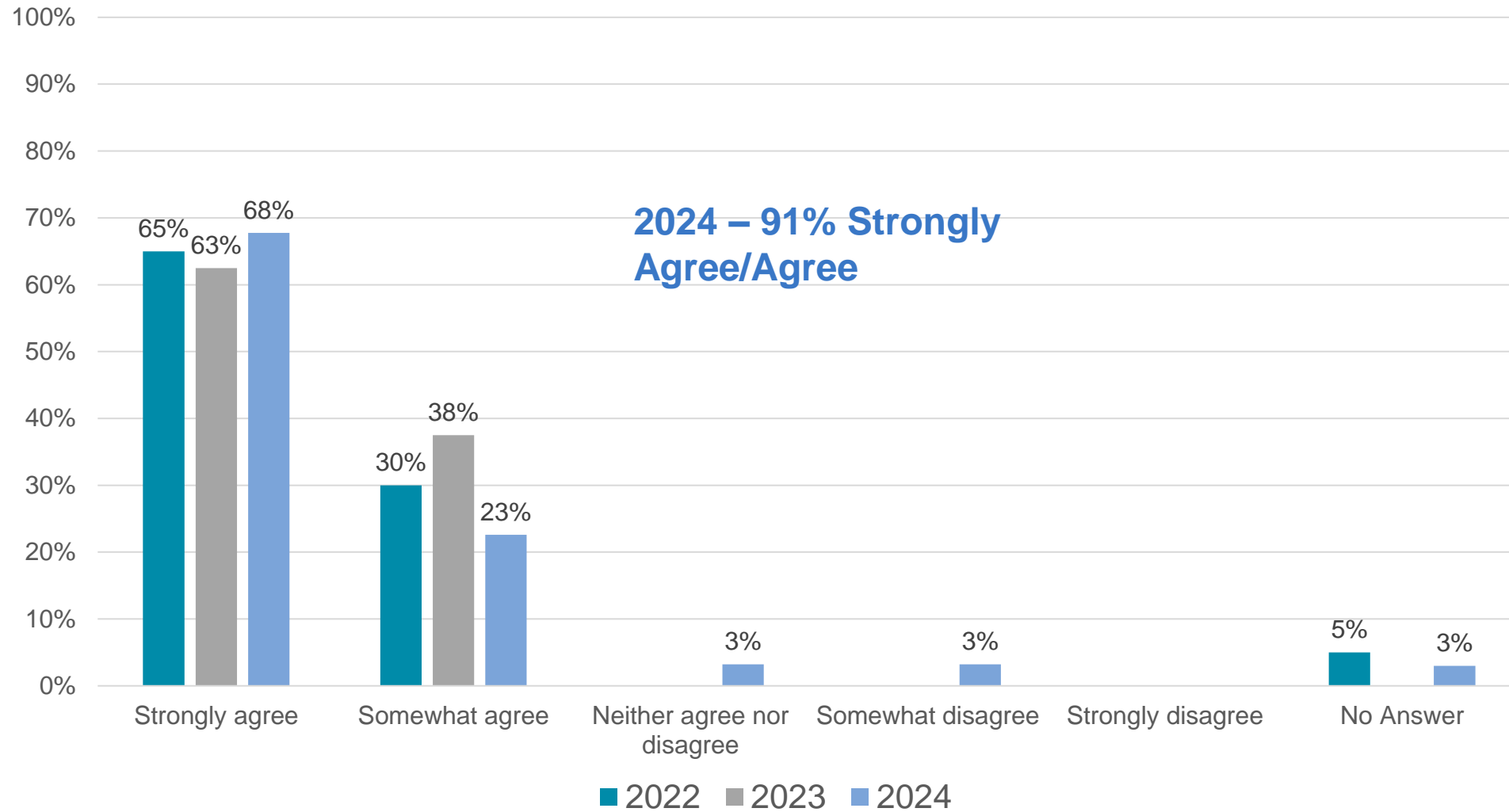


# Purpose of PGMEAC Committee

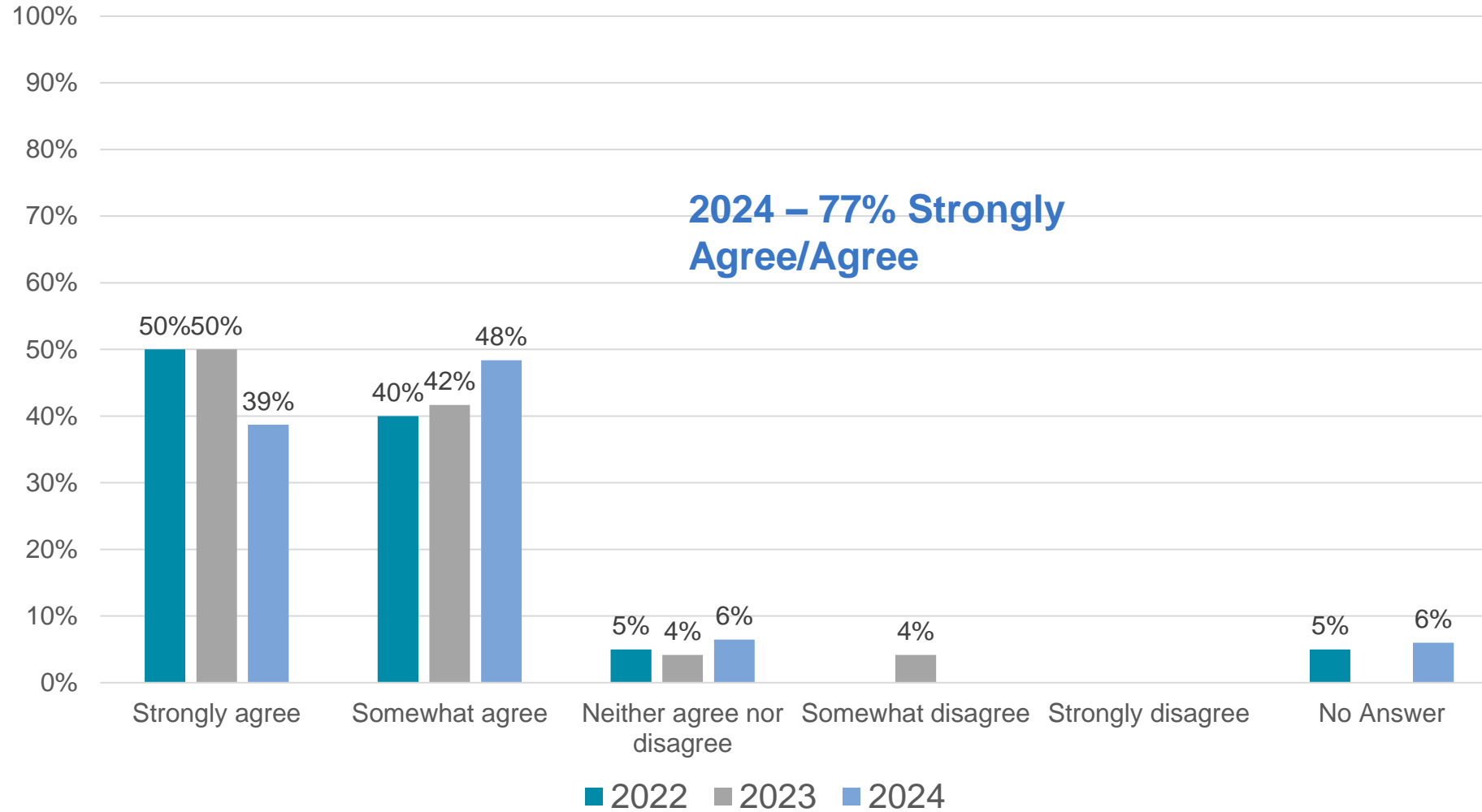
## Alignment between purpose and actions taken/ decisions made



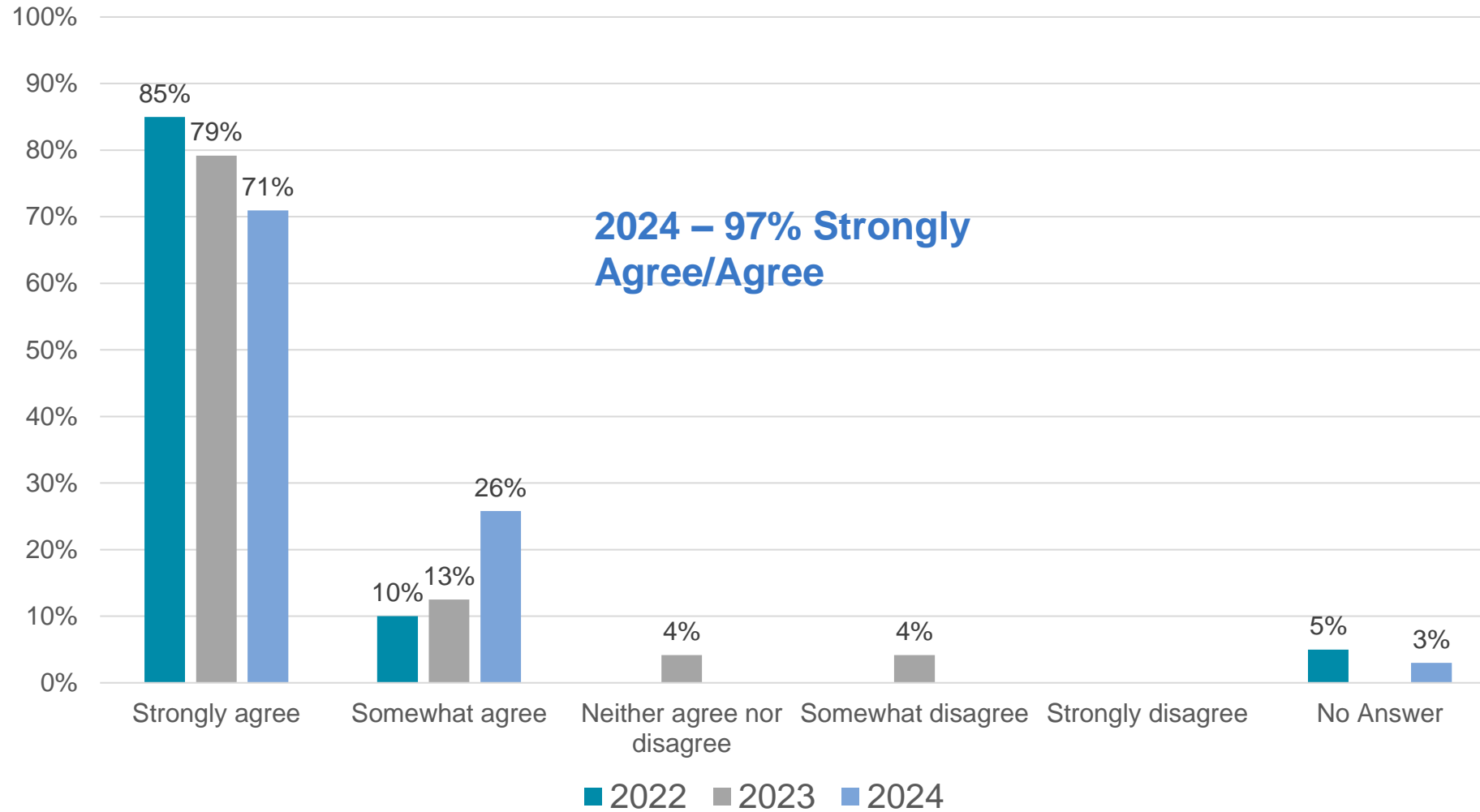
# I understand the role of the Committee Chair



# I understand my role as a Committee Member

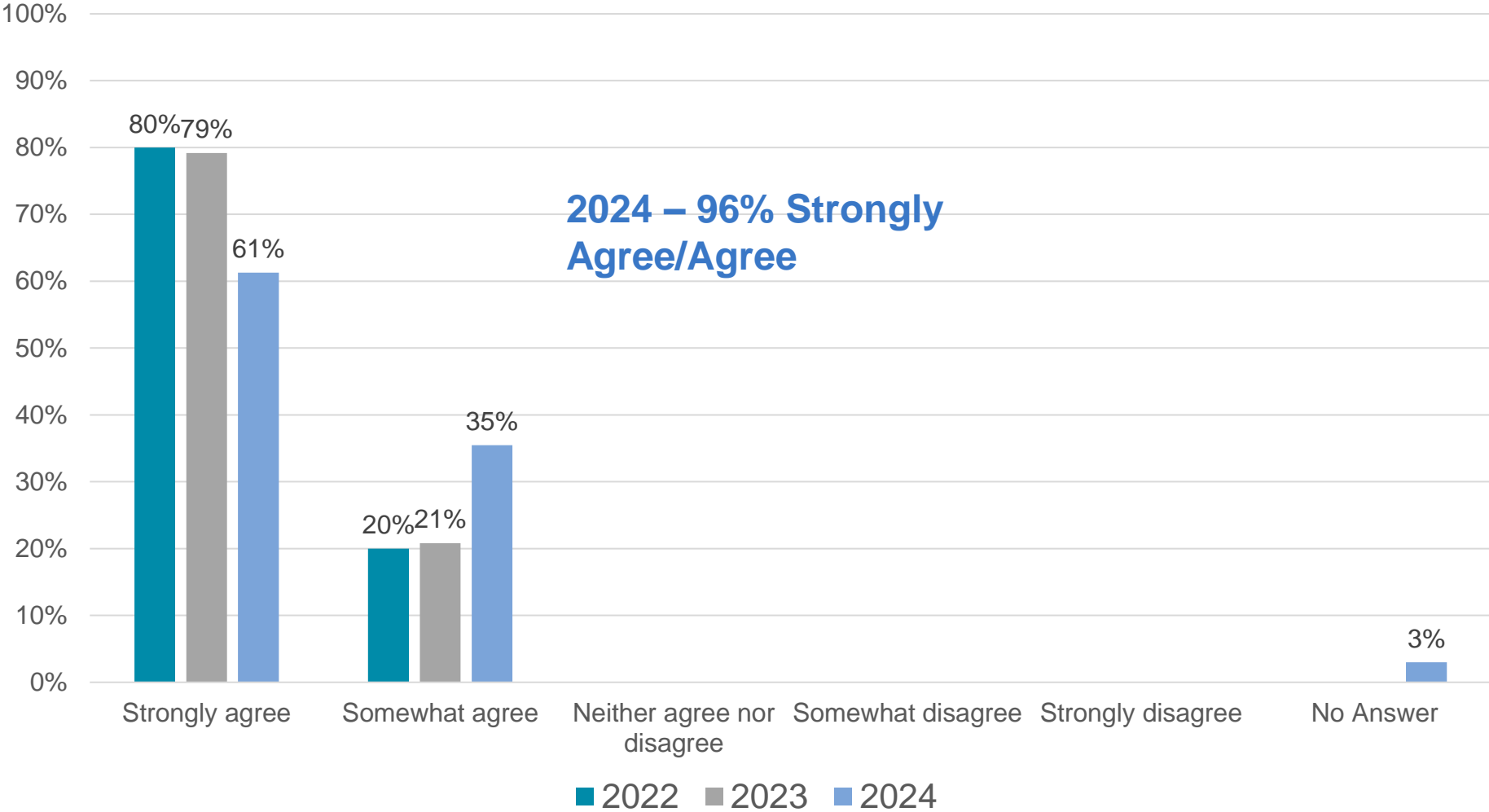


# I receive agendas and supporting materials in a timely manner

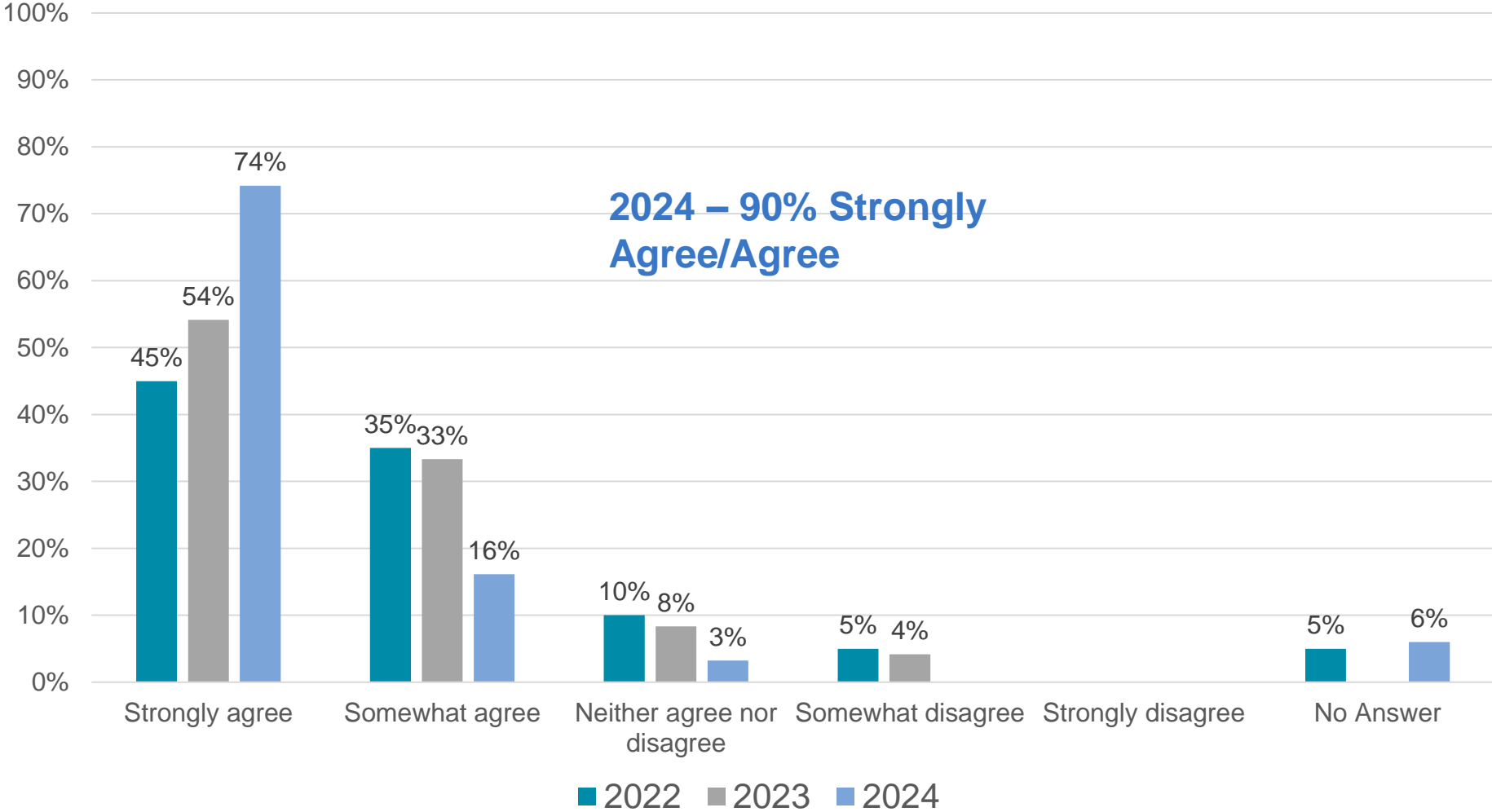




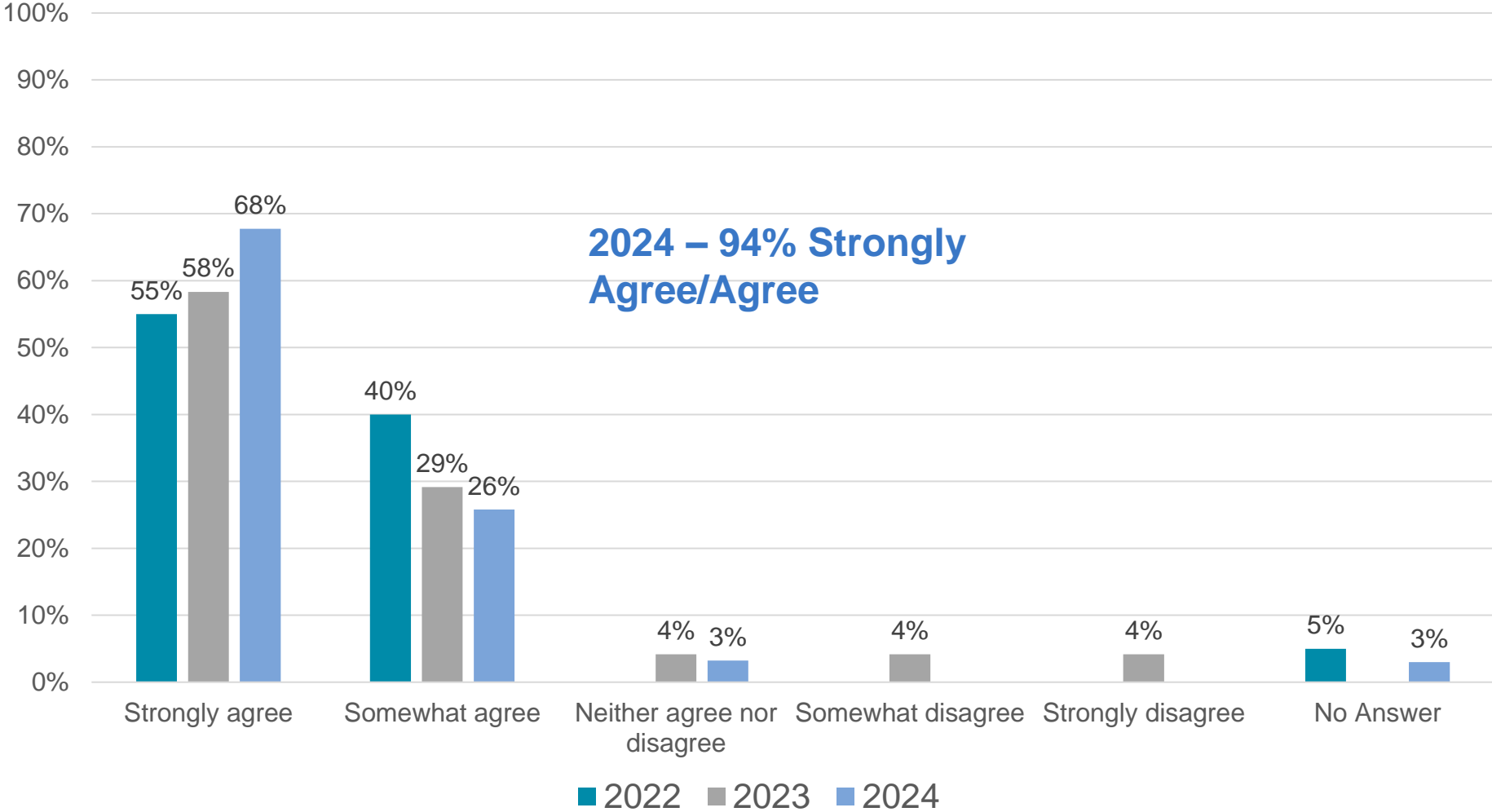
# PGMEAC meetings are held with appropriate frequency



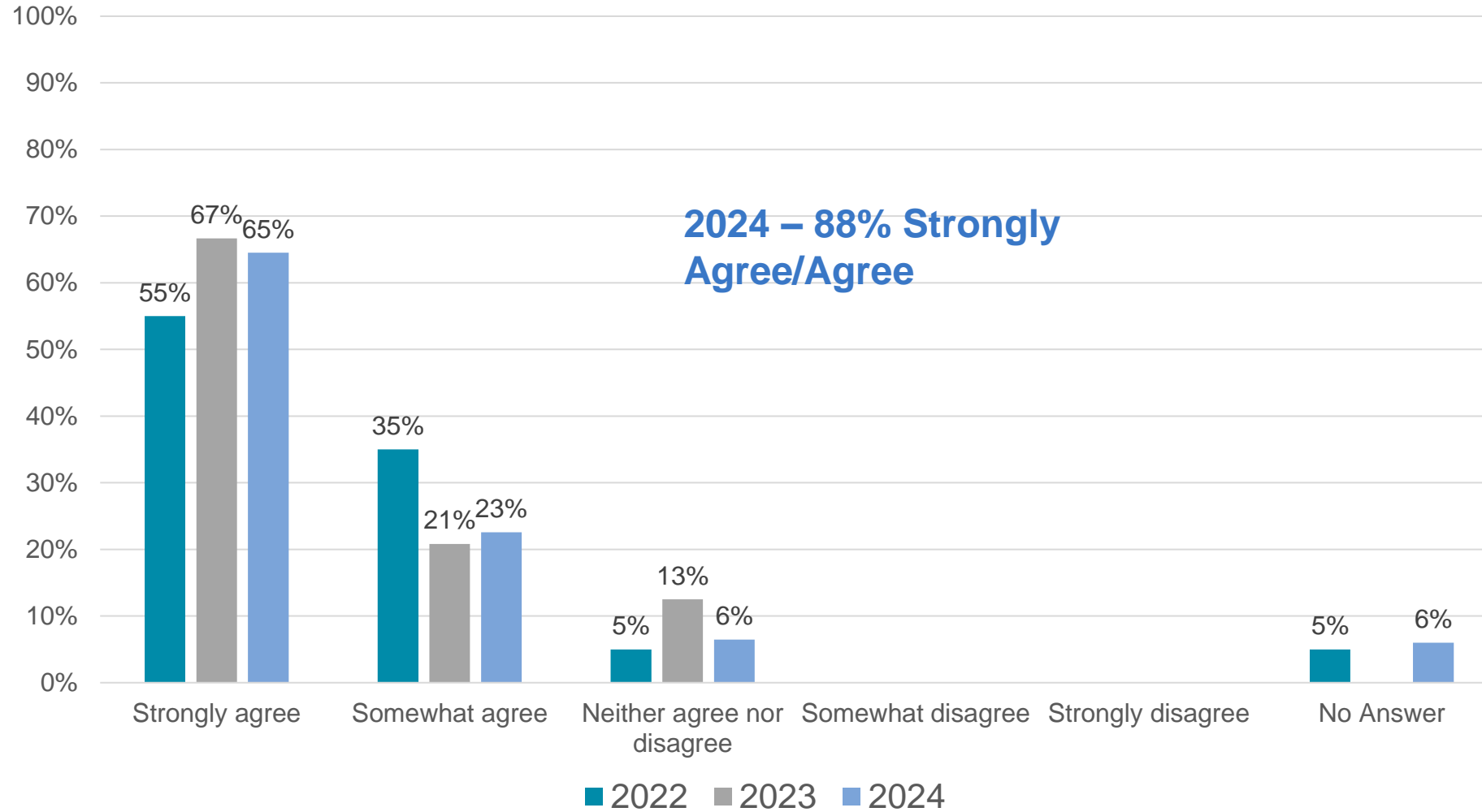
# Membership is appropriately expert, experienced and diverse



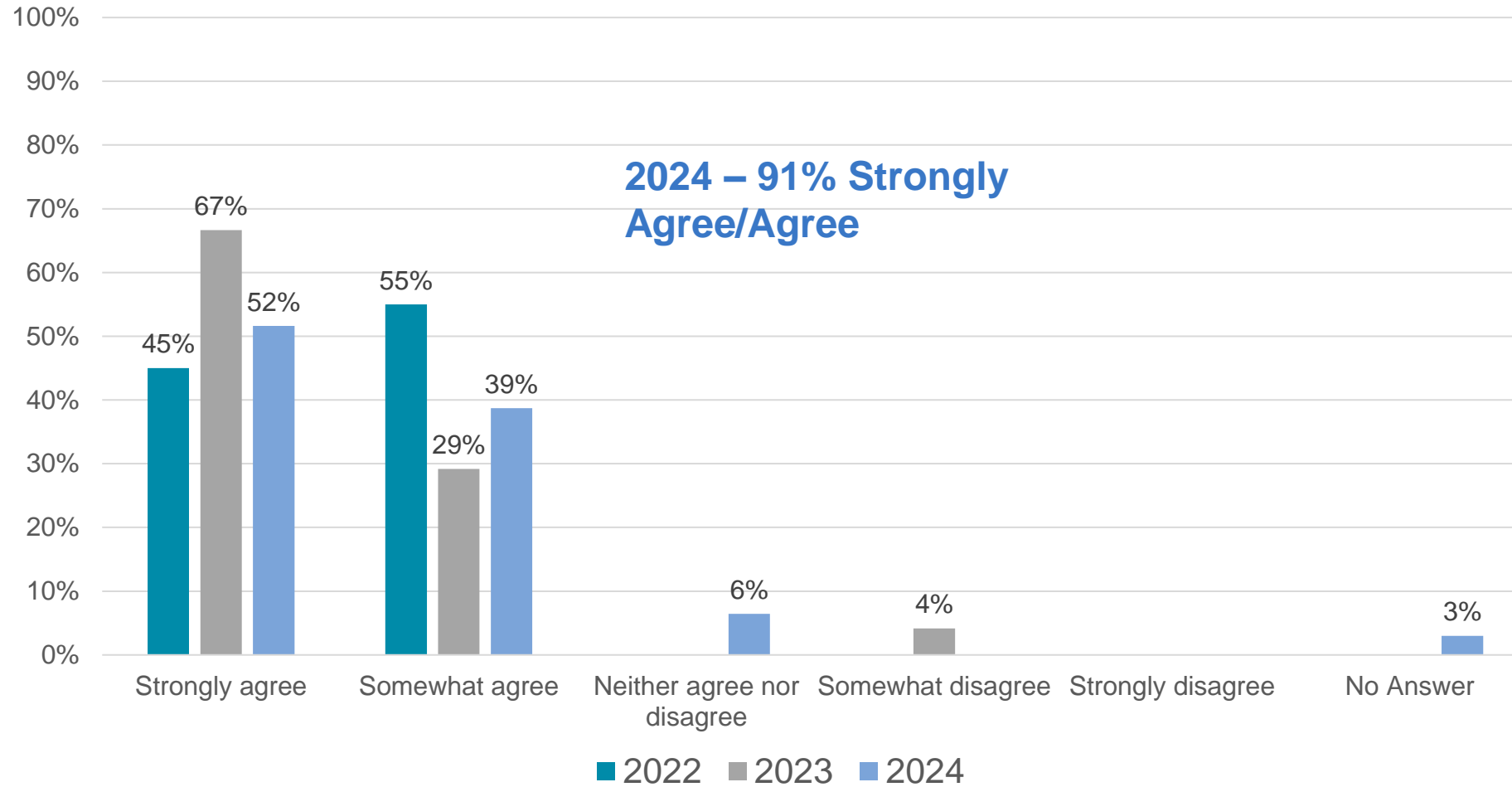
# Discussion and decision making is inclusive of all members



# When I speak at PGMEAC I feel my comments are valued



# There is sufficient time for discussion around topics



# Suggested changes to membership?

2024

- Size of the committee may make it difficult for some people to feel comfortable in speaking up

2023

- It's a very large group that feels more like its "for information" than for discussion of substantive issues

2022

- EDI Leads (non-doctoral/faculty) would be an improvement
- The committee is very big which likely discourages as much discussion and debate that certain issues warrant. I think more effort may be required to ensure we optimize feedback and input on important issues and that all voices, perspectives and expertise are considered.
- There are some committee members that tend to speak a lot more than others - I wonder if more could be done to encourage participation for different members?

# Strengths

2024	2023	2022
Network and Community Building	Network and Community Building	Network and Community Building
Broad and Diverse Perspectives	Broad and Diverse Perspectives	Broad and Diverse Perspectives
Expertise and knowledgeable presenters	Expertise and knowledgeable presenters	

# Areas for Improvement

2024	2023	2022
Large size of group precludes participation in discussion	Large size of group precludes participation in discussion	Large size of group precludes participation in discussion
Allow more time for discussion	Provide more opportunity to work through issues via discussion as a group	Spend less time on “report-backs” and more time on issue discussion
Provide documentation well in advance of meeting	More diversity in agenda items	
More transparency in decision making and how items are placed on agenda		
Timing of meeting conflicts with Muslim Friday service/prayer which poses challenge for participation.		



# Questions/Discussion



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