



Postgraduate Medical Education Advisory Committee (PGMEAC)

Friday, April 24, 2020

12:00 – 2:00 pm

500 University Avenue; PG Boardroom A

MINUTES

Present/Teleconference: C. Abrahams (PGME), A. Atkinson (Peds), L. Bahrey (Anesthesia), G. Bandiera (PGME-Chair), B. Baumgart (PAAC), M. Bell (CPSO), S. Bernstein (UG Clerkship), A. Bezjak (Rad Onc), M Bhatia (PARO), K. Butler (PARO), P. Campisi (Otolaryngology), S. Done (Lab Medicine Programs), L. Erlick (Dir. UG & PG Medical Educ, SHN), M. Farrugia (ObGyn), L. Fechtig (PGME), M. Fefergrad (Psychiatry), S Glover Takahashi (PGME), J. Goguen (Int Med), K. Iglar (Dir. PGME, SMH), J. James (VP Educ Sinai Health System), N. Jones (CIP), M Kennedy (PGME), A. Kumagai (Medicine Sub-Specialties), R. Levine (Surgery), J. Lloyd (Ophthalmology), J. Maggi (PG Wellness), M. Mah (DOM Manager), A Matlow (PGME), M Morris (PGME), Laura Leigh Murgaski, S. Murdoch (DFCM), B. Pakes (PHPM), L. Probyn (PGME), R. Schneider (Peds Sub-Spec), G. Sirianni (FM Enhanced Skills), S Spencer (PGME), C Sturge (PGME), S. Willmott (PARO)

Regrets: E. Bartlett (Diag Rad), P. Houston (UG Vice Dean),

1. AGENDA/MINUTES

a) Minutes of the Friday, March 27, 2020 meeting were approved as circulated.

b) G. Bandiera welcomed committee members to the meeting.

MATTERS ARISING/REGULAR UPDATES & FOLLOW-UP

2. Resident Report

S. Willmott provided an update on PARO activities:

- The Toronto General Council met Monday via zoom. We were able to hear the questions our representatives have been receiving from their colleagues with respect to COVID-19: Many questions were raised around licensing, specifically from Family Medicine trainees who will apply for the restricted license, as well as some issues around the logistics of SIM training (flexibility around scheduling as well as the question of exemptions for residents who are adequately trained). We are also exploring ways we can support Toronto residents locally through the use of virtual social events including trivia nights and group fitness.
- SIM centres are up and running for PPE enhanced training, which includes safety, buddy system and protected code blue. Work priorities are based on redeployment lists and next rotations in hospital. Next step is to prepare for teams that are “yet to be” redeployed. Incoming trainees (residents, fellows and MD students) in July.

3. PAAC Report

B. Baumgart was pleased to report there was a PAAC meeting on April 12th to review progress on their project and events.

- The Hospital – Program Partnership survey has been prepared and, as soon as permitted, we will share with our constituents.

- The Spotlight Program is continuing. We are collecting information and profiles of the nominees and, when possible, we will share the Spotlights with the PD's and PA's once a month.
- PAAC Award nominations have been extended until May 31. Pending Covid-19 circumstances, this deadline may be extended once more.
- Evaluations and feedback from the Wellness Retreat held February 24 have been reviewed. The event was well received, feedback is supportive and the committee will plan another wellness event for December 2020 or January 2021. The event will be either after Accreditation or in the New Year, pending Covid-19/ physical distancing.

4. Resident Remuneration (see attached)

Statement principle document is to address the system around redeployment for residents who either have an independent practice licence or a restricted registration certificate and to clarify which activities can be done under which certificate. During a pandemic all residents are expected to be available to be redeployed and they cannot expect additional remuneration as it is part of their residency training. This redeployment must be equitable across the board. MOH will cover call stipends. As per #4, engagement as an IP must be done separately by a hospital service chief and it must be made explicit that this engagement is unrelated to, and done only if, residency obligations as outlined in #3 above are met.

JOINT PGMEAC/ALL PDs/FMSD/PAs/Chairs/VCE

G. Bandiera welcomed all for joining this forum and thanking them for their solution-focused and flexible leadership during this time.

5. UG Update

Dr. Stacey Berstein reported that third year Clerks have ceased clerkship since March 16 - will be missing 14 weeks of core clerkship and 2 weeks of year 3 elective.

Planned date of return July 6. They have completed approximately half of year three to date and would have had 9 weeks of curriculum left as of July 6th.

Designing a return to clerkship (RTC) course for the end of June (donning and doffing, COVID education etc)

We are working on a revised clerkship curriculum and planning to graduate the 2T1 cohort on time

Students working on online curriculum (seminars, virtual cases) within their courses

2020 CaRMS successful – 98.5% match rate for fourth year students

2021 CaRMS deadlines/processes not known.

Electives:

Year 3 cancelled, AFMC portal and local booking on MedSIS for their year 4 electives temporarily closed.

Confirmed electives to other schools between June 29-September 25 have been cancelled and refunded.

Pending electives also cancelled.

Year 4 completed curriculum. Unable to write LMCC 1

Year 1 and 2 - working on virtual curriculum but missing clinical skills. Will likely have a more prolonged "transition to clerkship" course but then will start year three at same time as current cc3s are still in program (double cohort of year threes for a number of weeks).

6. Redeployment

HUEC has been focused on providing clinical service in a way that is safe for people with conversations around PPE, protocols, redeployment strategies, call schedules having been the bulk of the work in partnership with our hospitals. Procedural document guiding redeployment outlining three key workflows: Hospitals, Residency program centrally or PGME.

Departments have put forward a redeployment plan to assist the hospitals' needs both sub-acutely and acutely. Currently there are almost 550 residents who are available for redeployment and over 250 residents who are ready to be redeployed.

Reminder for program administrators to update rotations in POWER any residents who are redeployed.

7. Wellness Support

Meeting with residents continues as needed.

CAMH has opened their access to individual psychiatrists for self-referral.

All wellness resources will be available on the FoM website and linked to the PGME website.

Social isolation, PPE, housing, accommodations are a concern for many trainees with PGME providing assistance.

PG SMART has been looking current processes and exposures to learner mistreatment in alignment with UG to create one consistent process to address these issues as they arise.

8. Accreditation 2020

Onsite accreditation that is scheduled for November 22-27, 2020 is still a go, but asking the RC to advise us by June 30th if there will be a change.

Pre-survey visit that was scheduled for April 28/29 has been postponed. If we get the green light of November accreditation, accreditation team will be meeting with PDs/PAs in July to go over the required documents that the RC needs. The other meetings with residents/Chairs, etc to prepare for accreditation will be in September. The AQs – work is continuing in the background to get them uploaded to AMS and the second draft of AQs will be returned to programs in May.

9. CBD: Updates from the Royal College

CBME leads meeting in May will decide what next steps are for launching cohorts based on a survey from the RC survey that went to all programs across the country asking for a “go/no go” launch of new programs in July. Currently no requirements around EPA numbers. Guidelines (local and nationally) are clear that competency committees have full discretion making decisions based on the available information in whatever form that is during the pandemic.

PGME Mini-conferences for both Continued Launch and Full Launch programs will be merged into one townhall type session - details to follow.

Elentra is being developed and the new programs scheduled to launch are being built.

10. Exams: RC/CFPC/MCCQEII

Applied exams for RCPSC and CFPC have been waived for the residents who were to write their exam this spring. Applied exam for RCPSC subspecialties awaiting a decision. MCCQEII Spring exam postponed and continued planning for Fall.

11. 2020-21 CaRMS Cycle

Thanks to PGY1 entry programs for completing the AFMC survey. The AFMC residency matching committee is continuing to consult with key stakeholders on a compressed timeline for the 2021 PGY1 match with virtual interviews only. There is ongoing discussion around the impact of a compressed cycle on elective opportunities.

12. CPSO Licensure

CPSO indicated that if applications are received by May 15th licenses will be available for July start.

13. PGME Electives

Electives incoming to and outgoing from the University of Toronto will be permitted again as of July 1, as long as the sending PD and receiving PD agree and educational goals can be achieved. Travel restrictions may be in place and/or isolation requirements may be imposed, so planning for these will be needed on a case-by-case basis.

14. PGME Trainee Town Halls

Resident pay in lieu of vacation and/or carry over vacation to next year due to service needs of pandemic. AD will be advocating for this on the residents' behalf, but the decision falls on PARO and CAHO, and MOH

as funder. Programs should review vacation requests on a case by case basis. If can absorb vacation, please approve reserving the right to cancel/defer.

PPE training modules have been created and available for residents/fellows.

Local lobbying was successful in providing an exemption for International trainees to the travel ban.

Currently focusing on those who may not be able to leave Canada due to travel ban or wish to stay on and continue to help.

Waivers of training requests to allow trainees to leave prior to June 30, 2020 are currently not supported.

These will be reviewed by AD on a case-by-case basis.

Next Meeting | May 22nd at 12:00 pm via Zoom