#### TOUCHSTONE INSTITUTE COMPETENCY EVALUATION EXPERTS

**PGMEAC** – Education Programs

Friday, November 29th, 2019

## **About Touchstone Institute**

- A non-profit corporation that offers expertise in evaluation and curriculum development to promote public confidence in professional competence in the Canadian workforce.
- We excel in providing competency-based services in support of successful transitions to training and practice that meet professional and societal needs.
- We are supported by expertise in simulation, innovation in exam technology, and robust research-based quality assurance to meet the diverse needs of our clients, stakeholders, and partners.
- We specialize in creating valid and authentic competencybased experiences for internationally educated health professionals.



## Today

- Our Programs
- Learners & Process
- Curricular Delivery
- Evaluation & Improvement
- Future Plans



## **Our Programs**

- Pre-Residency Program (PRP)
- Pre-Residency Program Family Medicine (PRP-FM)
- Canadian Medicine Primer (CMP)



- To date
  - 2,552 CaRMS Matched IMGs transition to residency through the PRP
  - Over 200 visa trainees transition to training through the CMP
- In 2019
  - Learners from 39 Countries of Study
  - Learners transitioning into 23 specialties



- CaRMS Matched IMGs
  - Royal College Specialty
    - 2 weeks of PRP Core Programming applicable to all specialties
    - 4 programming date options between beginning in April; completed prior to July 1<sup>st</sup>
    - Mandatory to be completed in full prior to AVP
       COFM Exemption Guidelines



- CaRMS Matched IMGs
  - Family Medicine Trainees
    - PRP Phase 1 Touchstone Institute
      - 2 weeks of PRP Core Programming applicable to all specialties
      - 1 additional week of Family Medicine Specific Programming
    - PRP Phase 2 Localized Observership
      - Up to 6 weeks of localized site orientation and observership
    - Program Dates are arranged by Program & Trainee upon matching
    - Mandatory to be completed in full prior to AVP
      - COFM Exemption Guidelines



- Visa Trainees
  - Canadian Medicine Primer
    - Applicable for PGY1 & Clinical Fellows
    - Sponsored & Non-Sponsored
    - 2 weeks of blended programming with 4 options between April and July
      - Includes dedicated content focusing on cross cultural competencies, and foundational health systems
    - Programming is optional prior to PEAP
      - Arranged with cooperation through PGME Office



- Interactive Sessions
- Practice Through Simulation
- Online Learning
- Mentorship



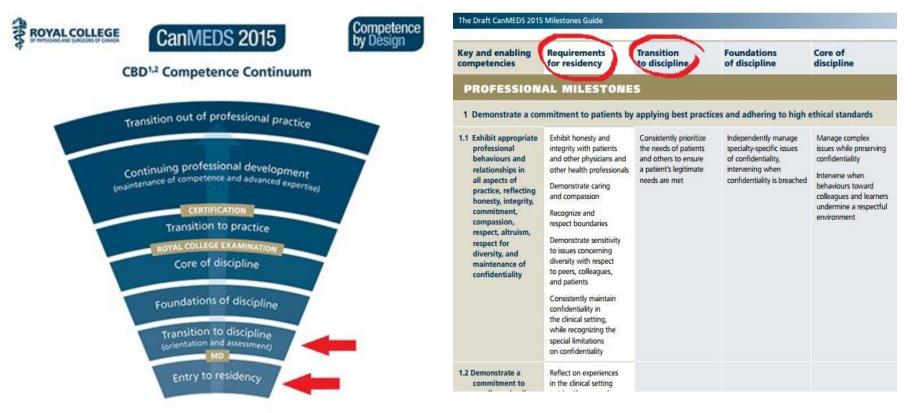
Simulation & Formative Assessment

- Large Group Simulations
   In-Class Simulations
  - No formalized evaluation used
- Small Group Simulations
  - OSCE Style Rotation of Cases & Simulated Patients
  - Formative Assessment on CanMEDS 2015
    Competencies



Assessment for Competency-Based Medical Education (CBME):

- CanMEDs 2015 Framework and Competence By Design (CBD)
- Developed in consultation with Touchstone Institute's Psychometrician and Curricular Advisory Committee



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<sup>1</sup>Competence by Design (CBD) <sup>1</sup>Milestones at each stage describe terminal competencies

- Learner Evaluation Report
  - Small Group Simulations
    - Mean Scores & Mean Scores of Iteration
    - Qualitative Comments
  - Online Modules Completion
    - Must complete activities in the modules for them to be considered complete.
    - Partial completion noted
  - Weekly Multiple Choice Quiz
  - Attendance



## **Evaluation & Improvement**

- Curricular Advisory Committee
  - Quarterly Advisory Meetings to support and advise development
  - Includes representation from: PD Experience, IMG Experience, UGME Experience, PGME Experience, Specialty & FM
- Learner Feedback
  - Session Feedback
  - Program Debrief
- PG Consultation
  - Understanding support areas during early stages of training
  - Outreach via Survey



## **Future Plans**

- Implementation of CanMEDS Mapping
  - Mapped content through consultations with our CAC, Program Faculty, and input from Program Directors across the province.
- Simulation Enhancement
  - More complex cases
  - More follow-up cases



## **Perspectives on Standard Setting**



#### **Perspectives on Standard Setting**

A one-day symposium hosted by Touchstone Institute

January 30, 2020. 145 Wellington St. W., 8th Floor, Toronto

Perspectives is an annual symposium hosted by Touchstone Institute in Toronto, Canada that facilitates connections among disciplines to encourage communication and knowledge-sharing around topics in assessment and education.

Featuring:



**Jason Frank** Royal College of Physicians and Surgeons of Canada



Mark Reckase Distinguished Professor Emeritus Michigan State University



**Richard Tannenbaum** Educational Testing Service Princeton, New Jersey



## Questions

• For more information visit:

www.touchstoneinstitute.ca/learning

