



TEMERTY FACULTY OF MEDICINE  
UNIVERSITY OF TORONTO

Temerty  
Medicine

# PGMEAC Self-Assessment Survey Results

March 11, 2022



# Survey

**Population:** PGMEAC members

**Data Collection Method:** Online

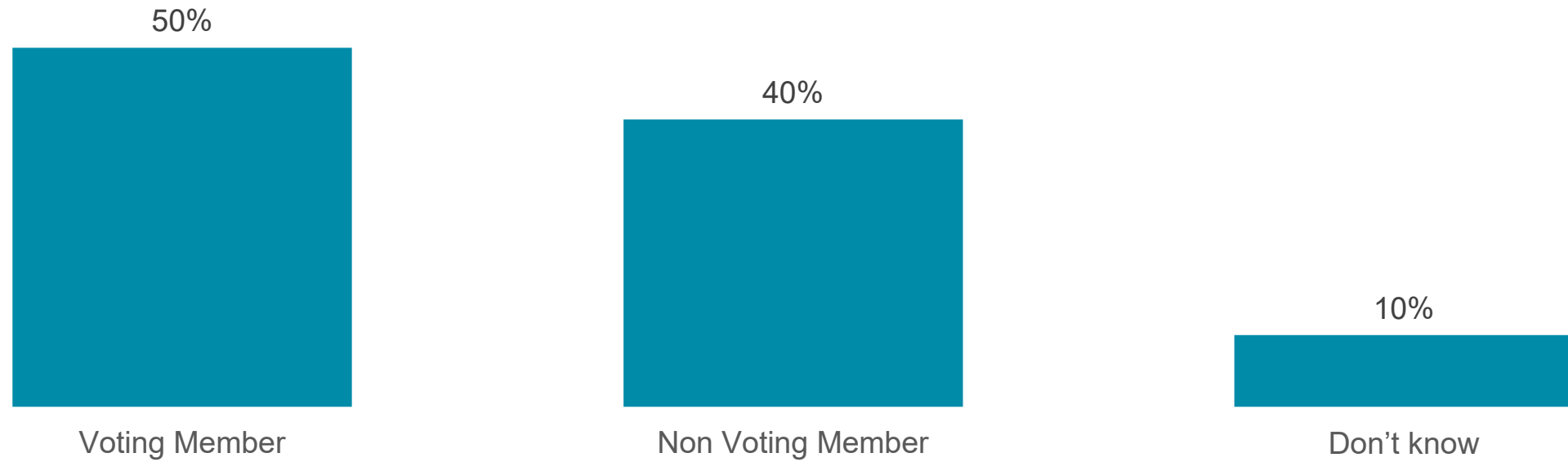
**Data Collection Dates:** Feb 25 to March 8, 2022

**Email Invitations:** 48 (including 17 PGME staff)

**# of Respondents:** 20

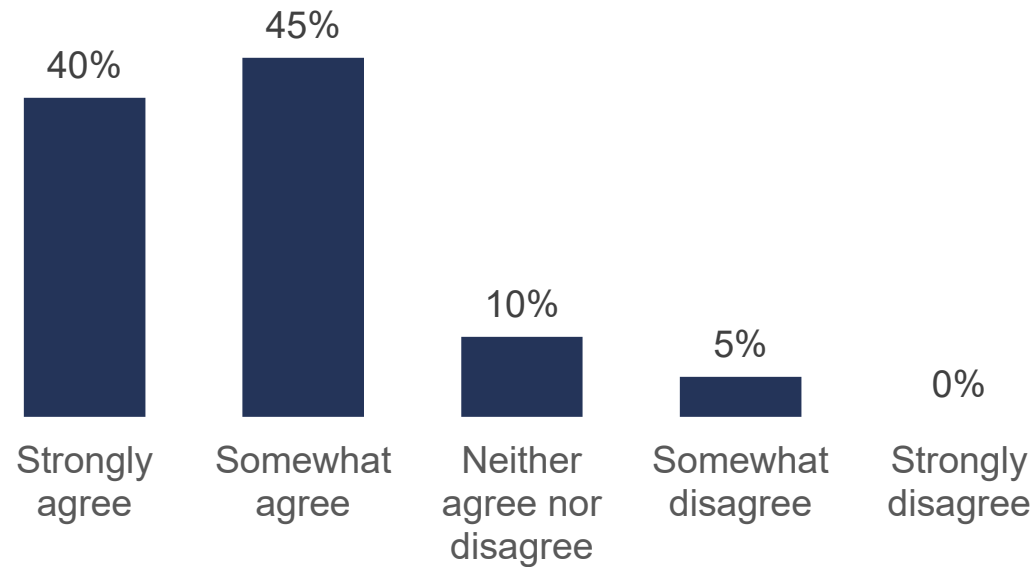
**Response Rate:** 42%

# TYPE of PGMEAC Participant

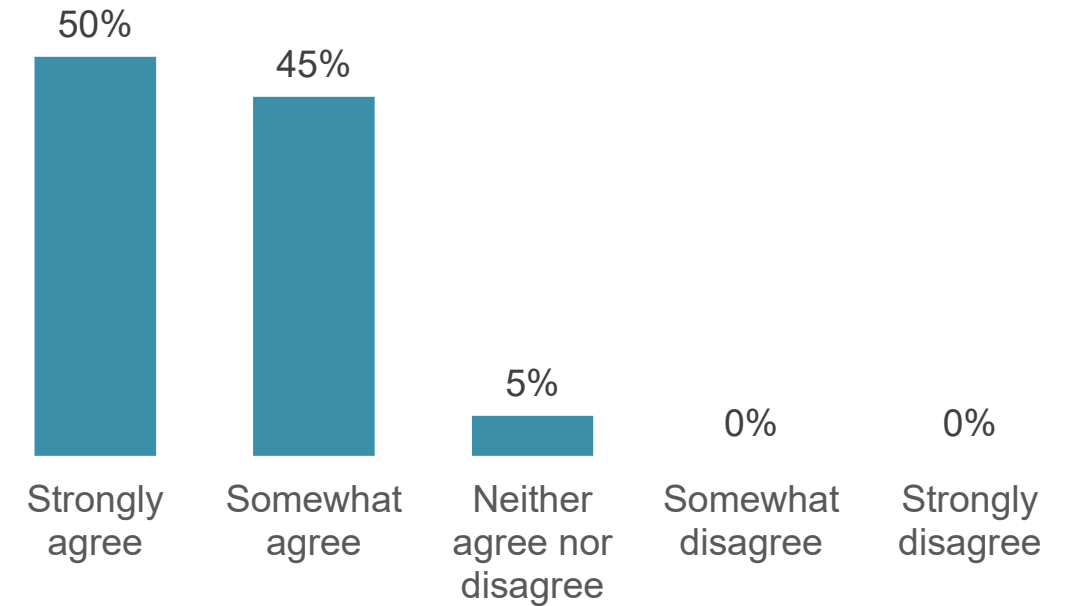


# Purpose of PGMEAC Committee

## Effective forum for input



## Alignment between purpose and actions taken/ decisions made



# Specific topics in future?

At the beginning of each new academic session provide an orientation to the plethora of acronyms of the various bodies involving in postgrad education across Ontario/Canada.

Collaboration between programs around EDI curriculum would be fabulous. Great work going on that could be used to collaboratively develop some curriculum and minimum standards for programs

More EDI focussed discussions

Resident accommodations

The committee is very responsive to adding items to the agenda when I request it.

Topics of strategic and operational policy and guidelines as it relates to PG Education.

# Roles of Committee Members

■ Strongly agree   ■ Somewhat agree   ■ Neither agree nor disagree   ■ Somewhat disagree   ■ Strongly disagree

I understand the role of the committee chair.



I understand my role as a committee member.



For sub-committee chairs: I understand my role as sub-committee chair, including delegated authority and lines of reporting to the PGMEAC.



# Roles that could benefit from clarity?

Reporting structure needs to be clarified with the subcommittee chairs that report to PGMEAC, but perhaps this could be looked at at the subcommittee level.

No

Not always clear how much detail from subcommittee discussions should be reported back to PGMEAC.



# Meeting Administration

■ Strongly agree ■ Somewhat agree ■ Neither agree nor disagree ■ Somewhat disagree ■ Strongly disagree

I receive agendas and supporting materials in a timely manner that allows for appropriate review, informed feedback and decision-making.



PGMEAC meetings are held with appropriate frequency.



There is sufficient time for discussion around topics.



As a general rule, when I speak at PGMEAC meetings I feel listened to and that my comments are valued.

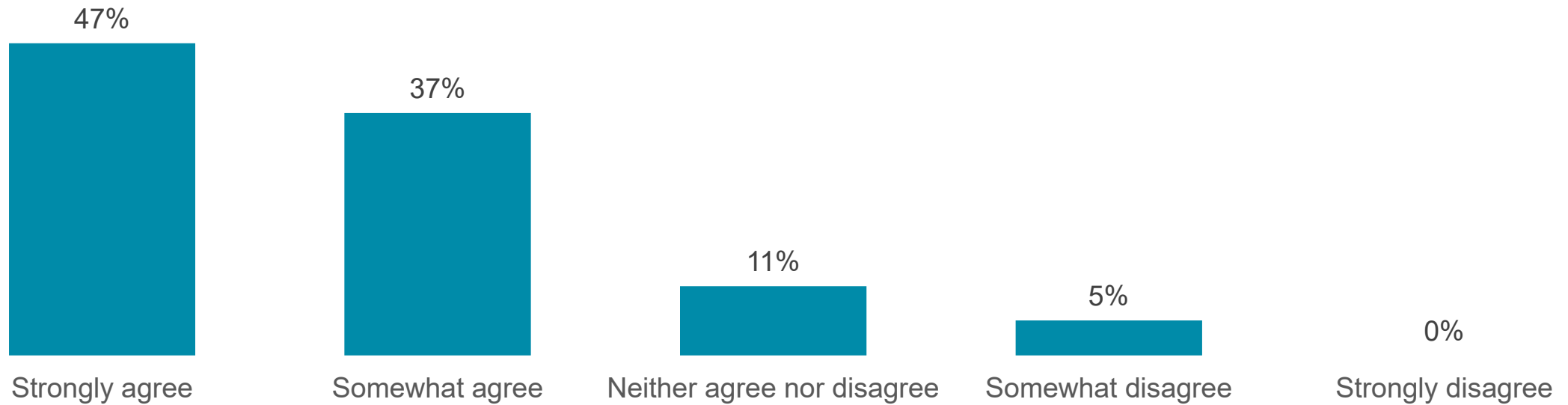


Discussion and decision-making at committee meetings are inclusive of all committee members.





# Membership comprised of appropriate range of expertise, experience and diversity?



# Suggested changes to membership?

EDI Leads (non-doctoral/faculty) would be an improvement

No changes needed, residents, admins, leadership, faculty are broadly represented.

The committee is very big which likely discourages as much discussion and debate that certain issues warrant. I think more effort may be required to ensure we optimize feedback and input on important issues and that all voices, perspectives and expertise are considered.

There are some committee members that tend to speak a lot more than others - I wonder if more could be done to encourage participation for different members?

# Strengths

## Networking and Community Building/Shared Experiences

- Being able to understand the major issues facing postgrad medicine.
- Collaborative and robust discussion make me feel that my time is well used
- Hearing from other Program Directors
- find it allows me access to the Vice Dean, and allows me to hear the experiences of other PDs as they respond to various issues.
- It is great to have updates from all of the committees reporting into PGMEAC to keep us informed of what is happening.
- Updates about PGME initiatives as they interface with programs
- It is great to be able to keep up to date and informed about the major issues affecting PGME

## Broad Perspectives

- I think the current structure and membership is broad enough such that most stakeholder groups and perspectives are represented.
- breadth and depth of members
- topics are thoroughly discussed and reasonable decisions are made. I am a big fan of this committee.

# Areas for Improvement

## Size

- Large group that is sometimes difficult to have time for everyone to speak.
- Difficult for all to participate

## Agendas

- Less time spent on standing issues and report backs -- much of which could occur through consent agendas or communications. More time spent on important issues related to policy, guidelines, or urgent situations (e.g. pandemic) that require careful thought and debate.



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