



Practice Opportunities and Specialty Profiles

Physician Resource Planning
Task Force

February 7, 2014

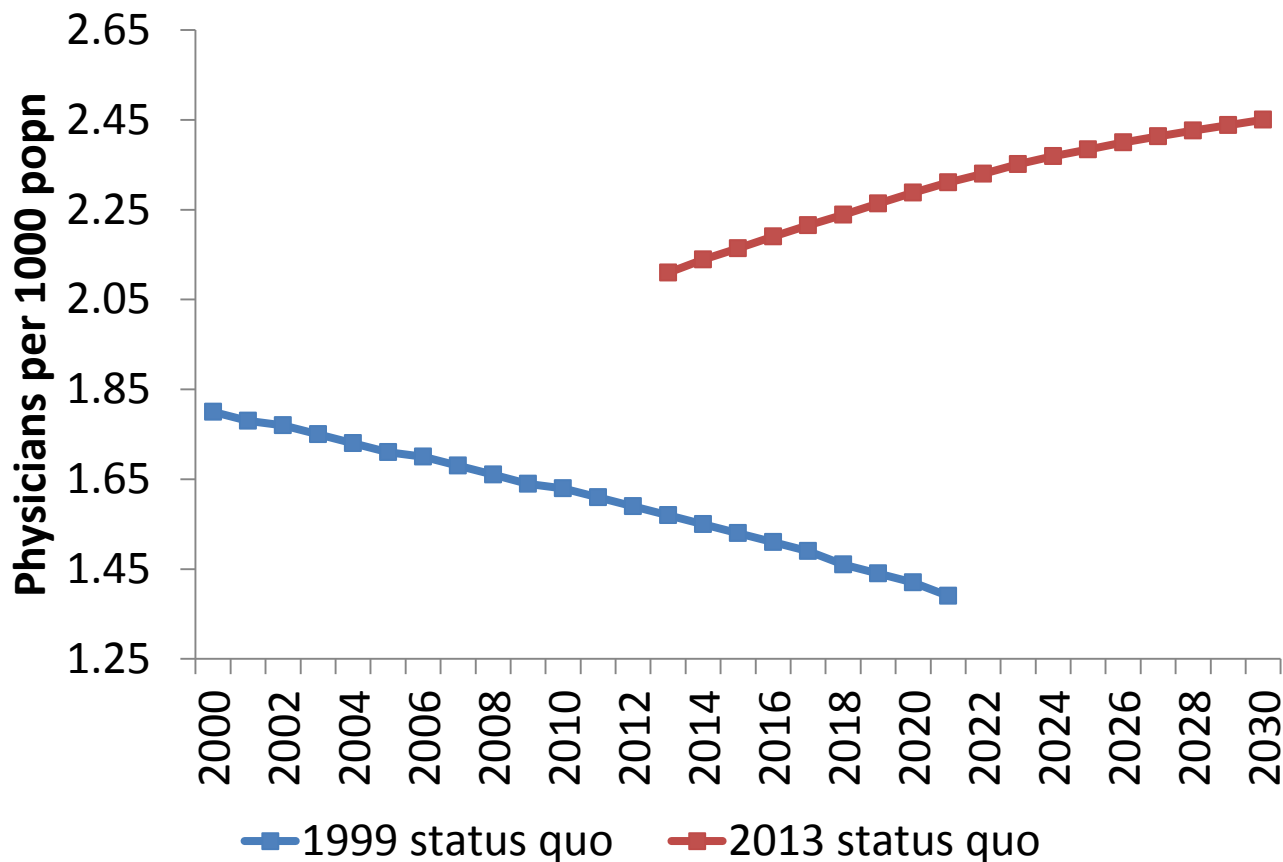
Background

- The 2013 Canadian Medical Association (CMA) General Council meeting adopted the following resolution:
 - *The CMA will establish and maintain a national respository of physician professional opportunities in Canada.*
- The CMA Journal has a career/classified advertising section, also available online at www.cma.ca/drcareers.
- Canadian Association of Staff Physician Recruiters website posts positions at www.caspr.ca

Projected physician supply

- Using a stock and flow model, CMA annually projects supply for a “status quo” scenario.
- 1999 projections indicated a worsening of the physician to population ratio.
- Medical schools increased first year enrolment drastically since 1999 - by 78%.
- Physician retirement slowed.
- Net emigration went from -244 in 1999 to +77 in 2011
- Projections now show a steady increase in physicians per 1000 population.

Projected Physician Supply per 1000 population - Status quo from 1999 and 2013



Source: 1999 , 2013 CMA Physician Resource Evaluation Template

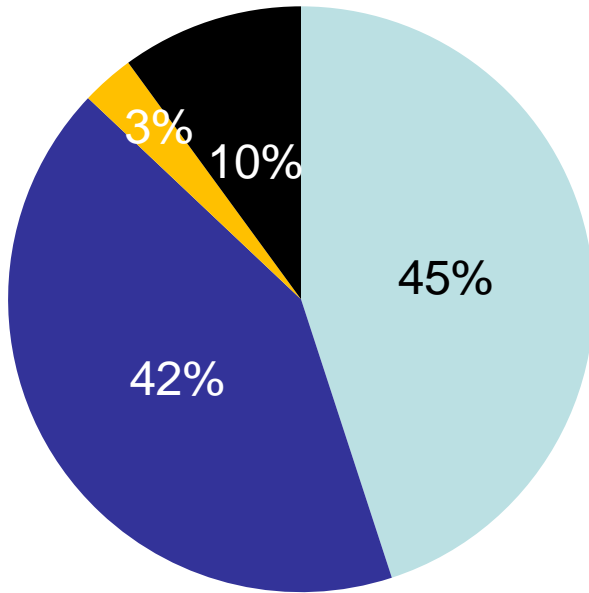
Practice Opportunities: Exploratory Study

- Every prov/terr government has an electronic listing or database of physician practice opportunities .
- All sites were searched first week in October 2013
- Sites indicated specialty and location of 2,499 positions.
- Probably conservative estimate as some positions may not be listed.

Opportunities versus Postgrad exits

- 2691 physicians completed postgraduate training and were ready for practice in 2012.
- 15% of the new physicians were surgeons compared to 10% of positions.
- Less than 1% of new physicians were dermatologists compared to 3% of the positions.
- 5.2% of new physicians were psychiatrist compared to 7.5% of positions.
- 55 Geriatric positions were available – one quarter of the practising complement.

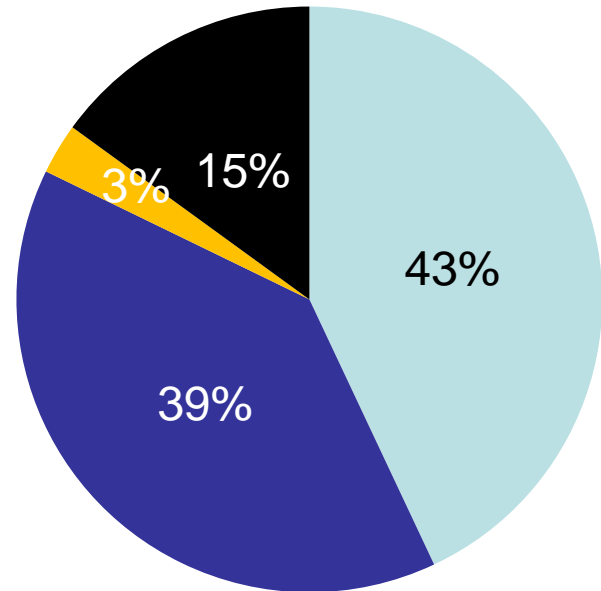
Opportunities as of Oct 2013



Family med Med spec
Lab spec Surg spec

N=2499

Postgrad exits 2012



Family med Med spec
Lab spec Surg spec

N=2691

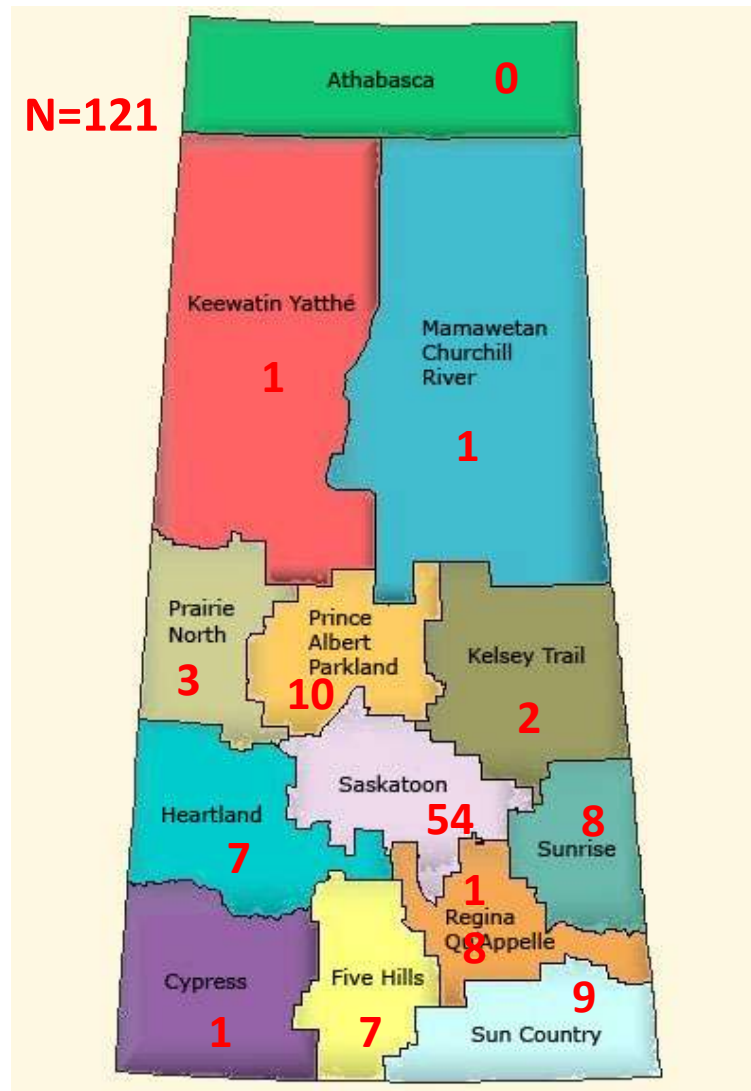
Opportunities for Physicians – Top 10 disciplines

Discipline	No. of positions	% of all positions	% of postgrad exits
Family med	1121	44.9	43.0
Psychiatry	187	7.5	5.2
General Internal Med	112	4.5	1.9
Paediatrics	85	3.4	3.5
Emergency Medicine	78	3.1	1.5
Dermatology	75	3.0	0.8
Obstetrics/Gynecology	64	2.6	2.9
Anesthesiology	58	2.3	5.1
Geriatric Medicine	55	2.2	0.4
Diagnostic Radiology	54	2.2	3.3

Opportunities for Physicians – Bottom 10 disciplines

Discipline	No. of positions	% of all positions	% of postgrad exits
Nuclear Medicine	11	0.4	0.2
Radiation Oncology	10	0.4	1.2
Infectious Diseases	8	0.3	0.5
Medical Genetics	8	0.3	0.3
Medical Biochemistry	8	0.3	0.3
Neurosurgery	8	0.3	0.7
Critical Care Medicine	6	0.2	1.6
Haematologic Pathology	3	0.1	0.2
Occupational Medicine	2	0.1	0.04
Colorectal Surgery	1	0.0	0.1

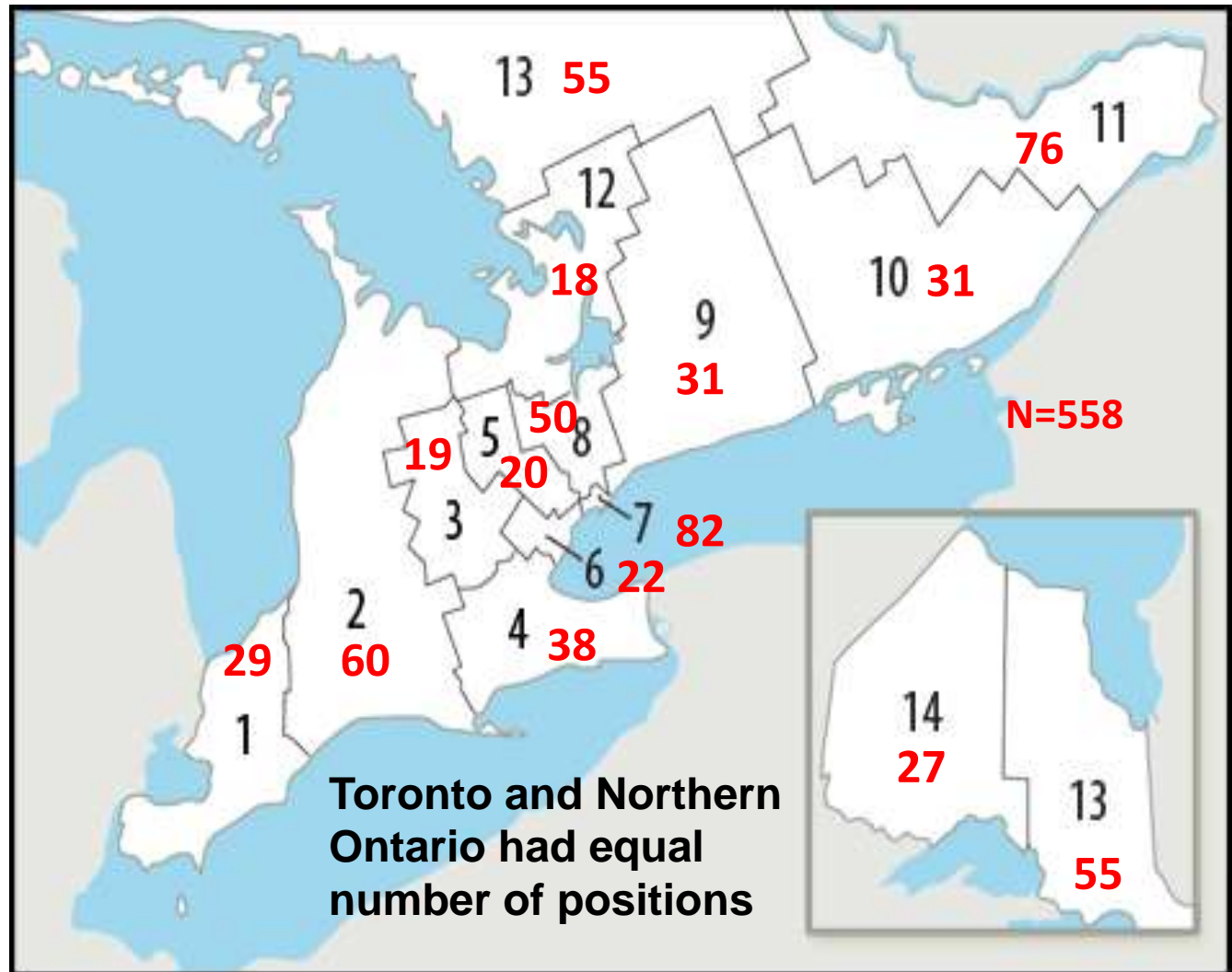
Saskatchewan Positions (in red) by Regional Health Area



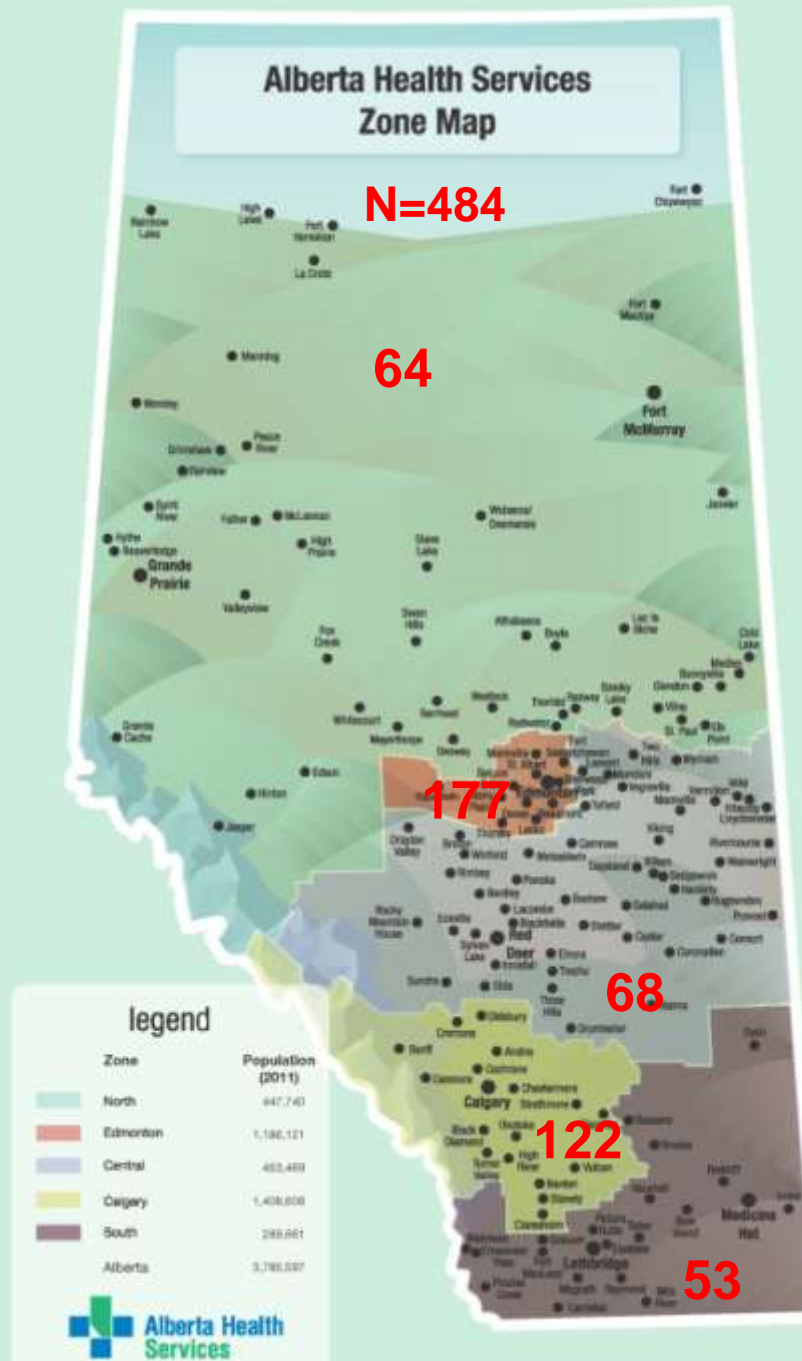
52% of positions located in regions with large urban centres.

Ontario Positions (in red) by Local Health Integration Networks

1. Erie St. Clair
2. South West
3. Waterloo
Wellington
4. Hamilton
Niagara
Haldimand
Brant
5. Central West
6. Mississauga
Halton
7. Toronto
Central
8. Central
9. Central East
10. South East
11. Champlain
12. North Simcoe
Muskoka
13. North East
14. North West



Vacancies as of October 2013 shown in **red**



Government websites for career opportunities

NL <http://www.practicenl.ca/?/jobs/default.asp>

PE <http://www.healthjobspei.ca/index.php?number=1024780>

NS <http://physicians.novascotia.ca/opportunities.html>

NB

http://www2.gnb.ca/content/gnb/en/corporate/promo/careers_in_healthcare/PermanentPositionVacancies.html

QC – family medicine

http://www.msss.gouv.qc.ca/sujets/organisation/medecine/prem/index.php?postes_disponibles_omnipratique

QC – specialists

http://www.msss.gouv.qc.ca/sujets/organisation/medecine/prem/index.php?postes_disponibles_prem_specialiste

Government websites for career opportunities

ON <https://www.hfojobs.ca/UI/Professional/Physician/index.aspx>

MB <http://web16.gov.mb.ca/healthcareers/searchjobs.jsp?portal=1>

SK <http://www.saskdocs.ca/opportunitiesinsask/>

AB <https://www.albertaphysicianlink.ab.ca/practice-opportunities/current-vacancies.html>

BC <http://www.healthmatchbc.org/Physicians.aspx>

NT <http://www.practicenorth.ca/>

YK <http://www.hss.gov.yk.ca/employment.php>

NU <http://www.nunavut-physicians.gov.nu.ca/jobs.shtml>

Welcome



Please select Specialty

- Family
- Specialist
- Medical Student and Resident Electives

Are you looking for permanent or locum opportunities?

To find out more about locuming in Ontario, click here

- Permanent
- Locum
- OPLP Specialist Locum Programs

Narrow your search by location:

Choose a Local Health Integration Network:

Champlain

Narrow your search by specialization:

Please Choose One

LOGIN

Username

Password

LOGIN

Remember Me

[Forgot Password?](#)

Registration to practice medicine in Ontario

The College of Physicians and Surgeons of Ontario (CPSO) is the self-regulating body for...

[more >>](#)

Programs for Physicians

[Centre for the Evaluation of Health Professionals Educated Abroad \(CEHPEA\)](#)

The Centre for the Evaluation of Health Professionals Educated Abroad (CEHPEA) is a new, not-for-profit organization which opened April 19, 2007 in Toronto, Ontario, Canada....

Next Steps

- Plan to re-survey websites in April 2014
- Other website/sources may be brought to our attention.

Physicians in Canada 55 or older

Discipline	55 or older	% 55 or older
Gen/Clin Pathology	159	59%
Pub H & Prev Medicine	256	55%
Dermatology	302	52%
Psychiatry	2358	52%
Ophthalmology	595	49%
Rheumatology	169	46%
Gen Internal Med	1216	45%
Neurology	392	45%
Pediatrics	1082	43%
Phys Med and Rehab	180	42%

Source: 2013 CMA Masterfile



Specialty Profiles

37 specialties, over 20 slides each

<http://www.cma.ca/c3pr-specialties>

Contents of Profiles

- General Information
- Practice Setting
- Sub-specialization
- Training Requirements
- Supply/Distribution

Contents of Profiles (Cont'd.)

- Demographics
- Practice Setting/Organization
- Workload
- Remuneration
- Training positions/Exits
- Links to Organizations