

Planning for 2023-24 Onboarding

Common Hospital Orientation Day

- **Tuesday, July 4, 2023**
 - Established in 2015, first business day following July 1.

PGME New Resident Reception

- **Wednesday, July 5, 2023 at 5:00 pm to 7:30 pm**
 - The Great Hall | Hart House



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Onboarding, social & orientation activities should be held AFTER July 1.

- Program activities should be planned with protected time. Any activities, mandatory or voluntary, occurring prior to training commencement date must be provided with a time-in-lieu in compliance with the PARO-OTH agreement.



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PGY1 Call Schedule

- [Attachment 27](#) – PARO-OTH Agreement
- **In the first four weeks:** Before a PGY1 takes solo overnight call enhanced senior support is available
- **Enhanced senior support for PGY1 learners would include:**
 - “Graduated on call period”
 - Weeks 1-2: Senior support is provided for overnight call
 - Weeks 3-4: Senior support is immediately accessible for overnight call
 - Learner to check in with education lead
 - Whenever possible, avoid cross coverage scheduling
 - Deferral of solo on call for services with high volume and high acuity of patients

