

Quota Allocations 2013-14

Presentation to PGMEAC
October 26, 2012

Background

- All programs surveyed in June 2012 for 2013-14 Quota requests and rationale to support request.
- As part of MOHLTC supported RCPSC expansion plan, Toronto is expected to expand by 5 PGY1 CMG positions in areas of population health need.
- Pediatric Subspecialty match for 2013-14 took place in June 2012 and Medical Subspecialty match is currently underway (match day in November 14, 2012). CCFP-EM match occurs in December.

Evidence to Support Planning

- MOHLTC has developed several models/methods to assist with PG Planning
- Recent information provides “top 5” and “bottom 5” specialties

Top 5

ADIN	NBM	OHIP	HFO Jobs
Cardiac Surgery	Psychiatry	Cardiology	Family Medicine
Cardiology	Cardiology	Psychiatry	Psychiatry
Psychiatry	Rheumatology	Cardiac Surgery	Emergency Medicine
Family Medicine	Neurology	Family Medicine	Internal Medicine
Geriatric Medicine	Medical Oncology	Geriatric Medicine	Paediatrics

Bottom 5

ADIN	NBM	OHIP	HFO Jobs
Orthopedic Surgery	Obstetrics and Gynecology	Community Medicine	Medical Genetics
Critical Care Medicine	Pediatrics	FM - Emergency Medicine	Neurosurgery
Emergency Medicine	Orthopedic Surgery	Orthopedic Surgery	GREI
Thoracic Surgery	Emergency Medicine	Obstetrics & Gynecology	Occupational Medicine
Community Medicine	Family Medicine Emergency	Emergency Medicine	Radiation Oncology

Quotas Survey Results

PGY1:

- Increases in PGY1 CMG positions sought in Core Internal Medicine (5 over 2012 approved quota), Emergency Medicine (1) General Surgery (1)) and a reinstatement of PHPM in Barrie (1)
 - Other PGY1 entry programs sought status quo on CMG intake for 2012
 - Family Medicine has now completed their Phase 2 Expansion with a steady state of 137 plus 2 MOTP/MMTP PGY1 positions.
 - On IMG intake, Pediatrics, Dermatology and PMR sought increases of 1 each, Emergency Medicine, General Surgery and Radiation Oncology are proposing decreases of 1 each.
- Net expansion for CMGs targeted to increase from 346 to 351. IMGs proposed to maintain intake of 68 for total of **419**.

Rationale for CMG Changes

Core Internal Medicine

- Increased health needs (esp for subspecialties) and increased capacity required for community expansion

Emergency Medicine

- Wish to remain at intake of 10 – but transfer IMG quota to CMG quota due to lack of qualified applicants

General Surgery

- Would prefer to move 1 IMG to CMG quota due to lack of qualified applicants. Was reduced from 12 to 11 for 2009 due to freeze on specialty expansion and increased from 2 IMGs to 4 IMGs

PHPM

- Eliminated position in Barrie for 2011 intake due to FM expansion pressures but now have capacity to offer position.

Rationale for IMG Changes

Emergency Medicine

- Wish to transfer 1 from IMG quota of 3 to CMG quota due to lack of qualified applicants

General Surgery

- Wish to transfer 1 from IMG quota of 3 to CMG quota due to lack of qualified applicants

Radiation Oncology

- Wish to eliminate IMG position due to lack of qualified applicants and tight job market.

Dermatology, Pediatrics, PMR

- Seeking to increase IMG quota by 1 each.

2012 R4 Match (for 2013 intake)

Program (exc. CCM)	2012-13 Quota	2012-13 Filled	2013-14 Quota	Quota Change
Cardiology	9	9	9	0
Endocrinology	4	2	5	+1
Gastroenterology	5	5	5	0
General Internal Med	9	10	9	0
Geriatrics	4	3	4	0
Hematology	3	4	3	0
Clinical Immunology	2	2	2	0
Infectious Disease	4	4	4	0
Medical Oncology	6	6	6	0
Nephrology	4	4	4	0
Occupational Med	1	0	1	0
Clin Pharm	1	0	1	0
Respirology	6	5	5	-1
Rheumatology	4	2	4	0
TOTAL	62	56	62	0

Survey Results – FM PGY3

Program	Actual 2012-13	Proposed 2013 – 14 Quota	Change
FM - Anesthesia	2	2	0.0
FM - Care Of The Elderly	3	2	-1.0
FM - Clinician Scholar Program	0	1	1.0
FM - Emergency Medicine*	8.39	7	0.0
FM - Hiv Network	0	0	0.0
FM Enh - Addiction Medicine	2.59	2	-0.6
FM Enh - Breast Diseases	0	1	1.0
FM Enh - Fp Hospital Medicine	3.67	3	-0.7
FM Enh - Global Health	0	2	2.0
FM Enh - Indigenous Health	0	2	2.0
FM Enh - Low Risk Obstetrics	2.78	4	1.2
FM Enh - Medical Oncology	0.34	1	0.7
FM Enh - Palliative Care	0.99	2	1.0
FM Enh - Sports Medicine	3	2	-1.0
FM Enh - Womens Health	2.75	2	-0.8
FM Self Directed/New	0	2	2.0
Total	28.12	35	6.9

* No change planned for quota

Survey Results – Surgical Subspecialties - MOH

	2012-13 Actual			Proposed for 2013-14	Change
	PGY6	PGY7	Total		
Colorectal Surgery	0	1	1	2	+1
Paediatric General Surgery	0	2	2	2	0
Surgical Oncology	0	2	2	4	+2
Thoracic Surgery	0	2	2	3	+1
Vascular Surgery	0	1	1	0	-1
Total	0	8	8	11	+3

Results from 2012 Pediatric Subspecialty Match

MOH Funded	Quota	Program Capacity	Filled	Non MOH Funded	Quota	Program Capacity	Filled
Adolescent Medicine	1	1	0	Adolescent Medicine	0	0	0
Developmental Pediatrics	2	2	2	Developmental Pediatrics	1	1	1
Neonatal-Perinatal Medicine	1	4	2	Neonatal-Perinatal Medicine	2	2	0
Pediatric Cardiology	2	2	0	Pediatric Cardiology	1	1	0
Pediatric Clinical Immunology and Allergy	3	3	1	Pediatric Clinical Immunology and Allergy	0	0	0
Pediatric Clinical Pharmacology and Toxicology	0	0	0	Pediatric Clinical Pharmacology and Toxicology	0	0	0
Pediatric Emergency Medicine	3	4	4	Pediatric Emergency Medicine	0	0	0
Pediatric Endocrinology and Metabolism	1	1	0	Pediatric Endocrinology and Metabolism	1	1	1
Pediatric Gastroenterology	0	0		Pediatric Gastroenterology	0	0	
Pediatric Hematology - Oncology	2	4	3	Pediatric Hematology - Oncology	2	2	1
Pediatric Infectious Diseases	1	1	0	Pediatric Infectious Diseases	1	1	1
Pediatric Nephrology	0	0	0	Pediatric Nephrology	0	0	0
Pediatric Respiriology	2	2	1	Pediatric Respiriology	0	0	0
Pediatric Rheumatology	1	1	1	Pediatric Rheumatology	0	0	0
Subtotal	19	25	14		8	8	4
Pediatric Critical Care Medicine	1	1	1				
Pediatric Neurology	1	1	0	Pediatric Neurology	1	1	0
Grand Total			15				4

Recommendations

Recommendations:

- Increase the **CMG quota** for **Core Internal Medicine** by **4 positions**
- Increase the **CMG quota** for **Public Health and Preventative Medicine in Barrie** to **1 position**
- Increase the **IMG quota** by **1 each** in **Pediatrics, Dermatology and Physical Medicine and Rehabilitation**
- Decrease the **IMG quota** by **1** in **Radiation Oncology**
- Allow **General Surgery and Emergency Medicine** to decrease their respective **IMG quota** by **1** if they choose

- Approve planned distribution of positions for Medical Subspecialties; FM PGY3 and Surgical Subspecialties

Other issues

- Thompson Report on IMG Selection
- New Committee on Best Practices in Application, Admissions and Selection
- PGM-COFM Working Group on PG Planning

Next Steps

- PGMEAC discussion and decision of proposed quotas for PGY1 match
- Will work with Program Directors on plans for reversions (transfers)
- Will keep PGMEAC informed of any recommended changes to quotas in advance of CaRMS match dates

Questions



Global Health in PGME

- **Why Global Health?**

- Identified as priority in Strategic Plan (goal #4) + Global Health RoadMap.
- Accreditation standard in UGME, coming to PGME.
- ‘other’ CANMEDs objectives

- **Current Status:**

- Dr. Barry Pakes, PGME Academic Lead for Global Health
- GHEI with over 150 participants in 4 years – only program of its kind globally
- Residents engaged in TAAAC and other research, education and practice projects

- **Creation of PGME Global Health Education Committee**

- Representation from various clinical departments, Dalla Lana School of Public Health, connections with CEPD, UGME, TAAAC, and Sick Kids International,
- Terms of Reference; Bi-monthly meetings; sub-committee reporting to PGMEAC
- GH education contact person in programs; report to PD and chair.

Global Health in PGME

Next 6 months – require your input:

- **GH Electives Policy** - draft ready in Feb
 - Ensure academic/education and ethical integrity
 - Require PDT, registration, licensing, CMPA etc...
- **GH Electives Tracking System**
 - Standardized approval process, accountability trail
- **Pre-Departure Training**
 - Who responsible? By PGY, by specialty?
 - Post-travel debriefing
- **Global Health Half-Day – May 2013**
 - Highlight research projects
 - Mechanism for inter-specialty education
 - Review practice and learning projects/opportunities

Next 12mo

- Other programs, faculty development, PGCoreEd modules (marg/vuln + GH)