

Temerty
Medicine

Remuneration of Clinical Fellows



TEMERTY FACULTY OF MEDICINE
UNIVERSITY OF TORONTO

Remuneration of Clinical Fellows - Background

- Immigration, Refugee, Citizenship Canada (IRCC) simplified the work permit process for residents and fellows.
- The PGME office must provide approved letter of employment and attestations.

IRCC Declarations

Declared Statements of Remuneration to IRCC on Employer Portal for Visa Trainee:

PGYs:

PGME attests that residents are remunerated by the [*name of the sponsoring agency*], in accordance with PARO-CAHO collective agreement.

Fellows:

PGME attests that fellows are remunerated by [*source*], commensurate with a Canadian performing the same duties in the same location of work.

Remuneration of Clinical Fellows

- The FEAC recommended remuneration of clinical fellows at a rate at least equal to that of a **PGY3 trainee** and urged departmental review of all funding arrangements that do not meet this threshold. (This amount was reached because of variation in fellowships, in training background and because of constraints in securing funding for fellowships.)
- The FEAC also recommended that departments consider the cost of living in Toronto.
- The remuneration of clinical fellows has not been formally reviewed since 2011. The FEAC recommended that the remuneration should be at a rate at least equal to that of a PGY1 resident, which was \$51,065 at the time.

Remuneration of Clinical Fellows

- In 2011

- Cost of living of a single adult for the first year of fellowship \$34,987
- Cost of living of a family of 4 for the first year of fellowship \$62,994

- In 2022

- Cost of living of a single adult for the first year of fellowship \$54,550
- Cost of living of a family of 4 for the first year of fellowship \$114,933

Current FEAC Recommendation

- As of May 2023, the FEAC recommends remuneration of clinical fellows at a rate at least equal to that of a PGY3 resident.

POSITION	JULY 1, 2020	JULY 1, 2021	JULY 1, 2022
PGY1	\$61,001.70	\$61,611.71	\$62,227.83
PGY2	\$66,981.33	\$67,651.14	\$68,327.66
PGY3	\$71,936.66	\$72,656.03	\$73,382.59
PGY4	\$77,936.69	\$78,716.06	\$79,503.22
PGY5	\$82,868.69	\$83,697.38	\$84,534.35
PGY6	\$87,577.18	\$88,452.95	\$89,337.48
PGY7	\$90,939.59	\$91,848.99	\$92,767.48
PGY8	\$95,948.56	\$96,908.04	\$97,877.12
PGY9	\$100,957.54	\$101,967.11	\$102,986.79

