

Voice of the Resident & Clinical Fellow Surveys - 2025

Caroline Abrahams, Director, Admin Services & Strategy, PGME

Natasha Shaikhlislamova, Voices Survey Lead, PGME

April 11, 2025



Background

- **2016** VoTR characterized by unique questions related to the learner experience and socio-demographic and equity characteristics.
- **2019**, Voices of the... Surveys became bi-annual reflection surveys for all Temerty Faculty of Medicine learners (MD Students, Residents, Clinical Fellows, Physician Assistants, Medical Radiation Science Learners, and RHSE Rehabilitation Science Students), as well as Faculty.
- Surveys are standardized and collect data about learning and teaching experiences during the past academic year. Distinct survey modules ask about various aspects of teaching and learning including:
 - learning and work experience,
 - wellness,
 - mistreatment,
 - inclusion and equity,
 - intent to practice (learners)
 - future plans, etc.

Impact

- Informed the creation of the **Office of Learner Affairs** and service offerings from personal and career counseling to support in reporting learner mistreatment, accommodations, accessibility, and learner wellness.
- **Temerty Medicine Community Connects (TMCC)** events create safe spaces for the safe dissemination of data and shared experiences to drive action.
- **Learner Experience Advisory Council**
- **Fellowship Education Advisory Committee**
- **Temerty Chair in Learner Wellness**
- **Mentorship Programs**
- **Voices surveys in other Canadian medical schools**
- **Others**

2025 PG Survey deployment

- **VotCF**
 - Invitation email date: March 27, 2025
 - Population size: 1546
- **VOTR**
 - Invitation email date: April 10, 2025
 - Population size: 1971
- Takes approx. 15 to 20 mins to complete
- Every respondent receives a \$10 Everything Card
- Under REB guidelines, no results are reported or shared where $N < 10$
- Aiming for minimum 50% response rate
- Will be reaching out to Program Leadership in coming weeks to promote survey (e.g. newsletters, messaging, dedicated time for completion etc.)

For more information:

voicessurveys.medicine@utoronto.ca



Methodology

Learner Surveys

2023 Voice of the Resident

Data collection: RCPSC: March 29 to June 27; DFCM: May 23 to

June 28, 2023

of respondents: 1110

Response rate: 53%

2021 Voice of the Resident

Data collection: RCPSC: February 24 to April 8; DFCM: May 26 to

July 6, 2021

of respondents: 1134

Response rate: 54%

2019 Voice of the Resident

Data collection: March 13 to May 2, 2019

of respondents: 988

Response rate: 49%

2023 Voice of the Clinical Fellows

Data collection: June 5 to August 28, 2023

of respondents: 443

Response rate: 26%

2021 Voice of the Clinical Fellows

Data collection: March 16 to May 6, 2021

of respondents: 543

Response rate: 41%

2019 Voice of the Clinical Fellows

Data collection: March 26 to May 2, 2019

of respondents: 687

Response rate: 50%

Methodology

Target Population: Temerty Faculty of Medicine learners who were enrolled at U of T in the current academic year and active for more than one month.

Survey vehicle: Online

Attempted Census: All target population members were invited to participate in the survey, so the Learner surveys are 'attempted census' surveys. An attempted census has no associated statistical margin of error.

Response rate: Our target response rate is around 50%.

Financial incentives: Based on the positive impact observed during the last deployment of the Voices surveys, learners are offered a \$10 Everything Gift Card as an incentive to complete the survey.