

University of Toronto

Department of Medicine

Resident Assessment of Teacher Effectiveness (RATE)

Rotation Service : -----
 Period : -----
 Trainee : -----
 Teacher/Supervisor : -----
 Hospital/Site : -----

Resident Assessment of Teacher Effectiveness (RATE)

What we are asking of you:

To complete a form on all teachers you had meaningful interactions with on this rotation. Please note that each individual teacher should be evaluated separately. Please do not use this form to rate the overall rotation or other elements out of the teacher's control (these belong on the Rotation Effectiveness Form).

Why:

The Department of Medicine takes teaching very seriously and needs your input to help our teachers to do their best. Honest, constructive, professional assessment of teachers is a key professional obligation of learners.

How we will use the information:

1. Serious issues you raise may be flagged for quick reaction by the program.
2. Individual teachers will receive aggregate summaries of feedback (including comments) at least annually. Your assessment will never be linked to you.
3. The Department uses aggregate data to evaluate the quality of teaching in a rotation, site or program periodically.

Please estimate the contact time that you have had with this teacher on this rotation (in hours):

Please rate the teacher on the following items.

The scale is as follows:

- 1= never or very poor – (this teacher needs help with this)
- 2= occasionally or needs improvement
- 3= frequently and adequately
- 4= usually and skillfully
- 5= always and exemplary – (should be a role model for all teachers)

	Never or Very Poor 1	Occasionally or Needs Improvement 2	Frequently and Adequately 3	Usually and Skillfully 4	Always and Exemplary 5	N/A
The teacher:	0	0	0	0	0	0
Made him/herself available to me so I had the support I needed	0	0	0	0	0	0
Encouraged me to explore my limits safely	0	0	0	0	0	0
Provided regular, prompt, meaningful feedback to me	0	0	0	0	0	0
Demonstrated respect for me as a learner and as a person	0	0	0	0	0	0
Demonstrated respect for others, including patients and team members	0	0	0	0	0	0
Stimulated learning as a dedicated and effective teacher	0	0	0	0	0	0
Was a good role model as a physician, teacher and person	0	0	0	0	0	0

Overall Rating of this Teacher

- 1=Terrible learning experience and/or learned nothing useful;
- 2=Unpleasant experience and/or learned very little;
- 3=Good experience and/or learned an adequate amount;
- 4=Very good experience and/or learned more than expected;
- 5=Exceptional experience and/or learned a tremendous amount

	Terrible learning experience 1	Unpleasant experience 2	Good experience 3	Very good experience 4	Exceptional experience 5	N/A
Overall, this teacher had the following impact:	0	0	0	0	0	0

Comments:

Teachers find comments to be the most valuable form of feedback because it allows them to reflect on and improve their skills. Comments are **mandatory** if you have given a rating of 1 or 2. Please tell us what you liked most about this teacher and what they should continue to do and/or what they should modify and improve upon.