

EMERGENCY, FAMILY, & BEREAVEMENT LEAVE

DURING RESIDENCY

FREQUENTLY ASKED QUESTIONS

What is Emergency, Family, and Bereavement leave?

A resident can request leave for a maximum of five days. A resident can request this due to a death in the immediate family or a person with whom the resident had a close relationship.

Leave can also be requested due to family illness, injury, medical emergency, or other urgent family matter to which the resident must attend.

Will I be paid during this leave?

Yes, you may be granted up to five consecutive working days by the Program Director in the form of paid leave.

What happens if I need more than five consecutive days?

Discuss with your Program Director about needing more time outside of the five paid consecutive work days. A personal or compassionate leave may be considered but will be unpaid and for a maximum of six months.

How can the Postgraduate Wellness Office help me?

The Postgraduate Wellness Office provides confidential guidance and support to residents and fellows.

The Wellness Directors can provide further information that is not included on this sheet.

The Wellness Consultants can provide psychotherapy and coaching for both personal and professional concerns you may be experiencing.

The factsheet was completed in August 2020 and the information may be subject to change.

