

# TYPES OF LEAVE OF ABSENCES

	Medical	Pregnancy and Parental	Personal and Compassionate	Emergency, Family, and Bereavement	Educational
Is it paid?	✓	✓	✗	✓	✗
Will I keep my benefits?	✓	✓	✗	✓	✗
Maximum length?	Paid Sick leave is a maximum six months or to the end of your current academic year	Residents of newborn or adopted children have a maximum combined total of 52 weeks of Pregnancy and Parental Leave Benefits	Six months	Five consecutive paid working days	One year
Documents needed?	Medical Note from residents' Health Care Practitioner	To receive THPPA Supplementary Benefit, must complete EI Application and provide UI Stubs	None	None	Confirmation of program registration
Who do I talk to ahead of the leave?*	Program Director	When possible, are expected to give four weeks' notice to Program Director	Program Director	Program Director	Program Director
Can I access the Wellness Office while on this leave	✓	✓	✓	✓	✓
For more information, check out Fact Sheets on types of leaves	<a href="#"><u>Medical Leave</u></a>	<a href="#"><u>Pregnancy and Parental Leave</u></a>	<a href="#"><u>Personal and Compassionate Leave</u></a>	<a href="#"><u>Emergency, Family, and Bereavement Leave</u></a>	<a href="#"><u>Educational Leave</u></a>

\*Your program must send a form to the PGME office documenting your approved leave. If your program isn't sure about what paperwork must be completed, ask them to contact PGME.