

U of T PGME Call Stipends Interpretation Chart, June 2021

#	Description	Call Stipend Category
1	Resident starts the in-hospital call sometime after the regular rotation and ends at or before 11 pm (weekday or weekend). <i>Note: It was clarified that the trainee should have been on rotation before the call to qualify for any stipend.</i>	Home Call stipend/Shortened Call
2	Resident starts the in-hospital call sometime after the regular rotation and extends beyond 11 pm (weekday or weekend). <i>Note: When a resident is on weekend in-hospital call but does not stay overnight (e.g. 8 am to 9 pm), and it is not a split weekend call (i.e. no resident is covering after the resident leaves at 9 pm), the resident is entitled to the weekend in-hospital stipend if they work 12 hours or more in-hospital, even though the call does not extend past 11 pm.</i>	In-Hospital Call stipend
3	Resident who is scheduled on home call but who works more than 4 hours in hospital during the call period , of which more than 1 hour is past midnight and before 6 am.	Converted Call stipend (started as a Home Call)
4	Resident is on a shift-based rotation 8-12-hour night shift such as Emergency and works 1 full hour between midnight and 6 a.m. This includes FM residents who do NOT work a full 5-day clinical week <i>Note: No payment for 12-hour daytime shifts weekdays or weekends.</i>	Qualifying Shift Stipend
5	Rounding on weekends: Resident is NOT on call but is scheduled or required to round on weekends and attend in hospital.	Weekend Home/Other Call stipend
6	Resident arranges to work home call over a full weekend (Friday to Monday morning) or to work three 24-hour calls.	Weekend Home/Other Call stipend (3 home call stipends)
7	Resident is scheduled for Back-up Call.	Home Call or Weekend Home/Other (Maximums in place)
8	OB Family Medicine Call Language: Resident carries a pager for obstetrics call and is expected to respond by providing medical care or attendance, not exceeding maximums (9 Home calls or 7 In-Hospital per 28-day block).	Home or Converted Call (depending on time in attendance at a delivery; beyond 11 pm=conversion. Daytime duties=N/A)

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9a	<p>An FM resident who has worked a normal 5-day week of clinical duties (normal as determined by each hospital/program) and then works a shift on a weekday or weekend which does <i>not</i> extend beyond 11 pm.</p> <p><u>Note:</u> No payment when a resident does NOT work a 5-day clinical week</p>	<p>Home Call stipend</p> <p>No stipend</p>
9b	<p>An FM resident who has worked a normal 5-day week of clinical duties (normal as determined by each hospital/program) and then works a shift on a weekday or weekend which extends <i>beyond</i> 11 pm.</p> <p><u>Note:</u> Resident works 1 hour between midnight and 6am but does NOT work a 5-day clinical week</p>	<p>In-Hospital Call stipend</p> <p>Qualifying Shift stipend</p>
10	<p>Where 24-hour weekend in-hospital call (or 24-hour stat holiday) is split into two 12-hour shifts (i.e., Psychiatry), only the resident working the night call shift will receive the in-house call stipend, unless the employer has already determined that each resident will receive the Home Call Stipend. For clarity, the total amount paid for each 24-hour in-hospital call worked will be equal to a single hospital call.</p>	<p>In-Hospital Call stipend for overnight resident only; or</p> <p>Home Call stipend for each resident, if agreed upon in advance.</p>
11	<p>Graduated On-Call Period (formerly "Buddy" call) – Jr accompanies Sr Resident on In-Hospital call schedule for a portion/all the call period.</p> <p><u>Note:</u> This rule was developed for PGY1s "buddied" with senior residents.</p>	<p>Home Call stipend up to 11 pm</p> <p>Hospital Call after 11 pm</p>
12	<p>Post Call/Home after Handover (Section 16.4) Resident is relieved of all service and educational duties at handover. The length of the handover is defined as not exceeding 2 hours after the 24-hour period. For Surgery, the handover time is 12 noon. For Anesthesia and Ob/Gyn, it is 1 hour. For ICU and CCU it is 1.5 hours of handover.</p>	<p>See #3 for call conversion (if resident comes into hospital from home call)</p>
13a	<p>Resident is required to work a half day of clinic or other formally scheduled duties, including AHDs, followed by working a regularly scheduled shift, where that shift ends at or before 11 pm.</p>	<p>Home Call stipend</p> <p>Rationale: extra-long day/evening</p>
13b	<p>Resident is required to work a half day of clinic or other formally scheduled duties, including AHDs, followed by working a regularly scheduled shift, where that shift extends beyond 11 pm.</p>	<p>In-Hospital Call stipend</p> <p>Rationale: extra-long day/night</p>
14	<p>Resident is required to attend a Weekend clinic</p> <p>Resident is required to attend a Weeknight evening clinic</p>	<p>a) Weekend Home Call</p> <p>b) No payment</p>