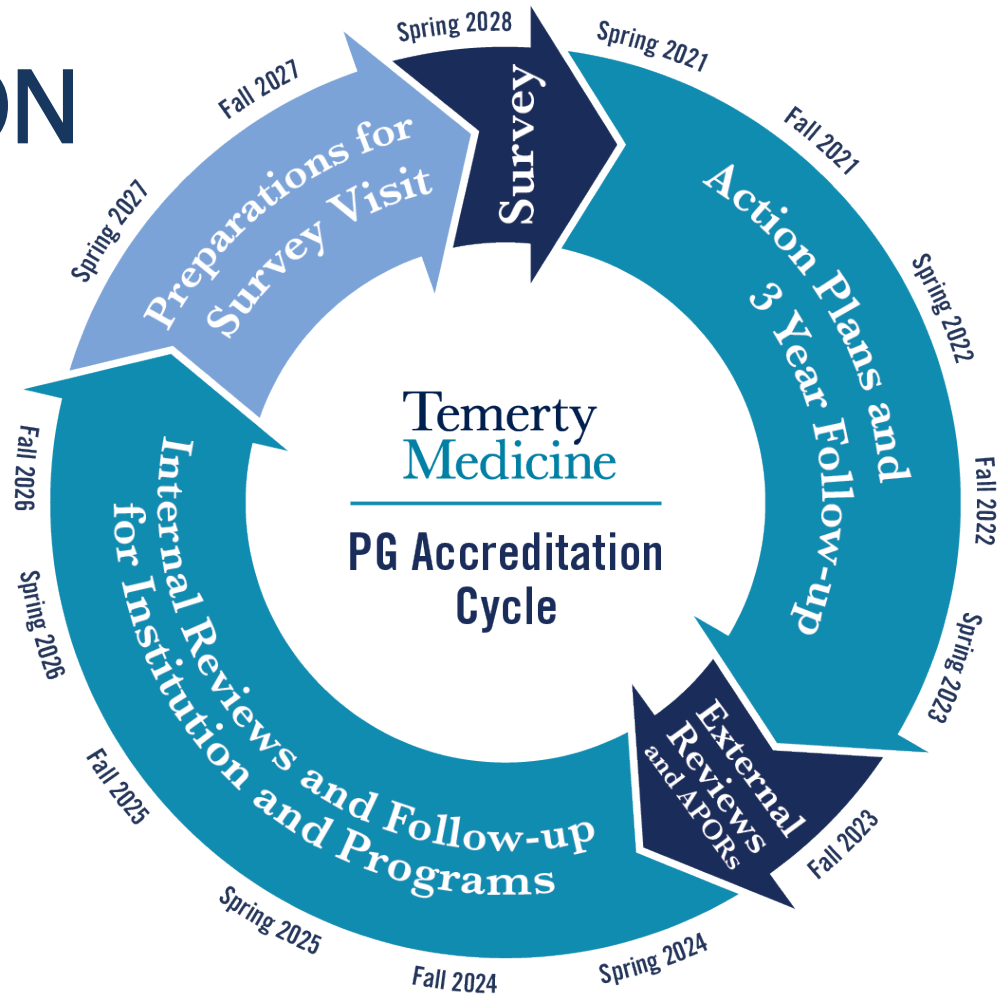
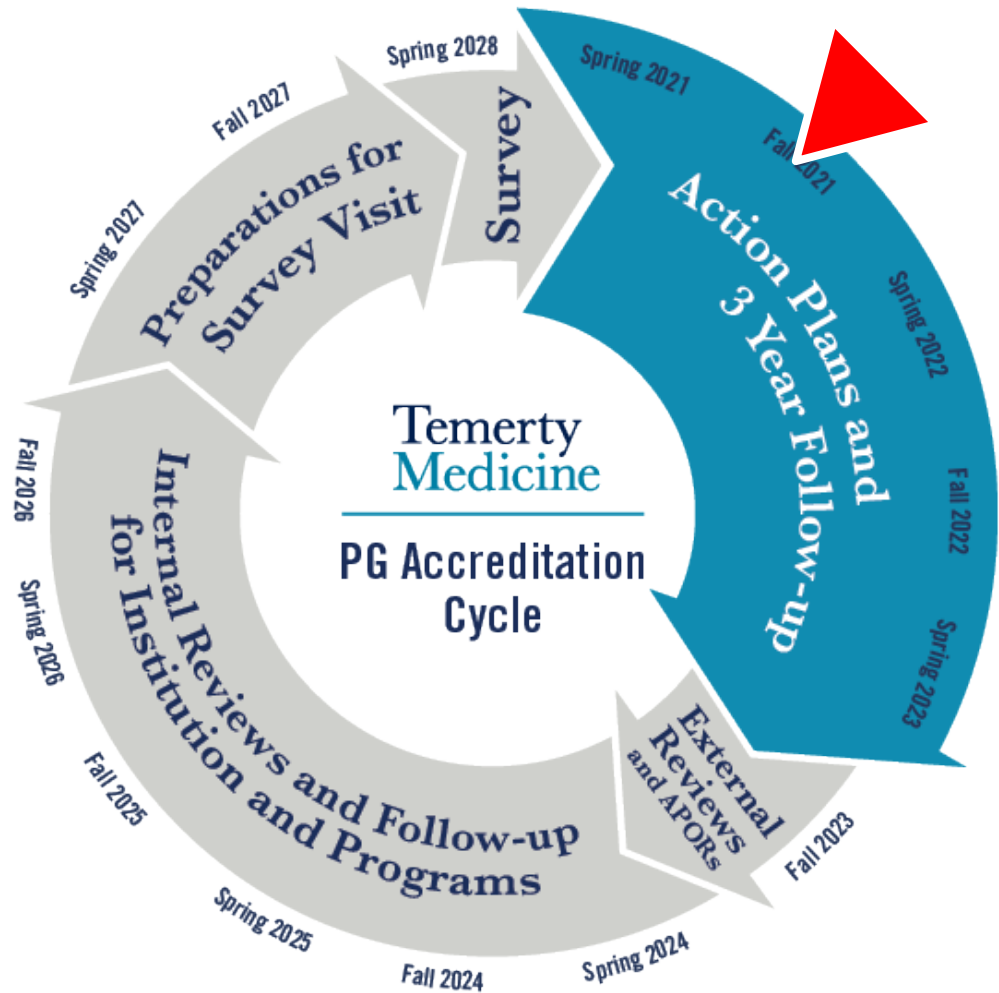


ACCREDITATION IRC UPDATE

PGMEAC
Oct. 29, 2021



Where are we in the cycle?



Action Plans and 3 Year Follow-up

- Follow-up changed to **3 year follow-up**
- 2020 Survey Outcomes
 - 55 Programs – Regular Review
 - 14 Programs – APOR (Action Plan Outcome Report)
 - 4 Programs – ER (External Review)
 - 3 Programs – NOI (External Review)
 - 1 Institution - APOR (Action Plan Outcome Report)



Internal Review Committee

- Requested Internal Reviews for all Programs with follow-up by External Review
- Continuing Review of action plans for all Programs with follow-up by APOR
 - 3 internal reviews
 - 5 resident reports
 - 3 program administrator reports
 - 3 IRC Learning Environment Follow-up
- Review Institutional Action Plan next meeting



Learner Mistreatment AFIs – Programs

5.1.3.1: There is a positive learning environment for all involved in the residency program.

5.1.3.3: The processes regarding identification, reporting, and follow-up of resident mistreatment are applied effectively.

9.1.2.3: Mechanisms for feedback take place in an open collegial atmosphere.



Learner Mistreatment AFIs – Programs

- 6 Programs with External Review
 - Follow-up by IRC with Internal Review
 - Regular meeting with, and working with, PGME to help monitor progress and evidence as they address AFIs
- 3 Programs with APOR
 - Follow-up with IRC review of Program Action Plan
 - Follow-up with IRC by Learning Environment Tool (in progress)



IRC Learning Environment Tool

Working Group

Ms. Caroline Abrahams, Dr. Pier Bryden, Dr. Heather Flett,
Dr. Wayne Gold, Dr. Justin Lam, Dr. Tina Martimianakis,
Ms. Laura Leigh Murgaski, Ms. Ariel Ng, Ms. Kim O'Hearn,
Dr. Reena Pattani, Dr. Linda Probyn, Dr. David Rojas, Ms.
Mariela Ruetalo, Ms. Shantel Walcott



Learner Mistreatment AFI - Institution

4.1.4.4: The postgraduate office has an effective mechanism for addressing and reporting instances of mistreatment (Institutional Standards)

- Reviewers acknowledged that system was in development but not fully implemented at time of review in November 2020.
- Requested follow-up by Action Plan Outcome Report in November 2023.



Learner Mistreatment Institution Action Plan

- Development of Office of Learner Experience
- Guideline for Managing Disclosure about Learner Mistreatment
- Learner Mistreatment webpage for discussions, disclosures and reporting
- Monitoring and reporting through Office of Learner Experience Annual report and VotR surveys
- Full action plan to be reviewed by IRC and then PGMEAC



Questions? Discussion

