PGCorEd Objectives

Teaching in Residency
Seminar 1: Foundations for Teaching
Seminar 2: Preparing & Planning for Teaching
Seminar 3: Formal & Structured Teaching
Seminar 4: Workplace Based Teaching
Seminar 5: Assessment, Feedback & Coaching

Objectives:
• Examine the features of effective teachers and structure of effective teaching
• Employ key educational terminology for teaching in residency
• Integrate planning and organization to deliver effective teaching
• Implement effective structured or formal teaching sessions for group learning and one to one coaching
• Implement effective field-based teaching and coaching
• Combine feedback and assessment to improve learner performance
• Inventory your strengths and areas for further development as a teacher

Collaborator
Seminar 1: Foundations of Collaboration
Seminar 2: Basics of Collaboration
Seminar 3: Relationship-Centred Collaboration
Seminar 4: Managing Differences and Conflicts

Objectives:
• Examine the importance of collaboration in the complex healthcare setting
• Explore how collaboration is integral to handover, goals of care and team meetings
• Recognize how differing values and interests play a role in misunderstanding, differences and conflicts between individuals and teams
• Recognize the importance of understanding the roles of team members and the process for building positive, respectful work relationships
Objectives:

- Examine the importance of patient values and goals of care conversations in caring for patients at the end of life
- Employ helpful phrases when discussing options for care with patients and families
- Develop an approach to providing effective symptom management for patients at end of life
- Demonstrate how to complete a death certificate, and avoid making some of the more common errors
- Explore the nuances of managing loss and death and the role of grief in the Process

Objectives:

- Describe strategies for how to structure an organized interview with a beginning, middle and closing
- Recognize key behaviours and skills necessary for gathering patient-centred information during an interview
- Describe key techniques involved in relationship-building with the patient
- Recognize critical components needed in written medical communications (consultation notes, consultations, requests, progress notes and discharge notes)
- Describe common misconceptions, pitfalls, & issues around written and verbal communication
Objectives:
• Demonstrate an understanding of why the professionalism role matters
• Recognize unprofessional behaviour, including conflicts of interest, boundary issues, and issues of confidentiality
• Describe self-regulation and legal requirements of practice, including mandatory reporting
• Demonstrate approaches that enable altruism, compassion, service, self-care, and trustworthiness

Objectives:
• Demonstrate an understanding of patient safety issues
• Demonstrate knowledge of when and how to disclose errors to patients
• Identify different causes of medical errors
• Identify appropriate methods of minimizing medical errors
Objectives:

- Explain why it’s important to incorporate health advocacy into your day-to-day practice, and be familiar with the key language and terminology of the health advocacy role
- Increase your awareness of power and privilege, equity and equality, bias, and barriers in order to better engage in health advocacy for your patients
- Understand each step of the 5 Step advocacy plan, with the goal of putting this framework into action to tackle advocacy issues for your patients
- Identify the six core areas of Public Health and the three most important tools used by Public Health physicians and authorities
- Know how to identify your local Medical Officer of Health or Associate Medical Officer of Health

Objectives:

- Describe the characteristics of a good leader
- Apply the LEADS Framework to understand the competencies required for good leadership
- Recognize the importance of cultivating Emotional Intelligence
- Identify opportunities to improve quality of care and apply strategies to do so
- Explain the principles of value-based care and list 6 recommendations for resource stewardship