





Office of Inclusion & Diversity

Our Mandate

- Design programs and policies that support and promote an inclusive learning and working environment
- Provide advice, guidance, and support on issues of equity, diversity and inclusion (EDI) and human rights on an as-needed basis
- Advise and collaborate with TFoM learners, staff and faculty members on the implementation of equity and diversity priorities in the areas of admissions, recruitment, curriculum education, and retention
- Create ongoing opportunities to collaborate within and across other faculties at U of T on matters of diversity, inclusion and equity
- Coordinate and chair the Diversity Advisory Council (DivAC), a committee dedicated to implementing the priority initiatives in the area of diversity, equity and inclusion



Office of Inclusion & Diversity (OID)

Contact us if you:

- Are interested in collaborating on an equity event or initiative
- Would like guidance and support on EDI and human rights issues (e.g., experiences of discrimination/harassment)
- Want referrals for an equity workshop for Temerty Faculty of Medicine learners, staff or faculty members

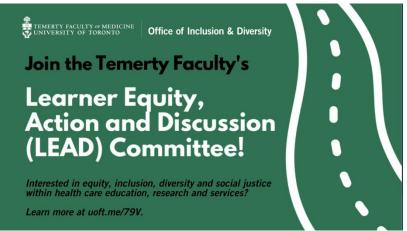
Councils & committees:

- Diversity Advisory Council
- Anti-Oppression in Education
- Disability Justice Working Group



Main programs









New projects

- Innovative & sustainable pedagogy
- Temerty Medicine Community Connections
- Compensation structures, promotions, selections
- Newsletter
- Commemorations strategy
- Events supporting community



How can PGME & OID collaborate?

- Promoting events, opportunities
- Mentorship
- Referrals for learner support
 - Issues of discrimination or harassment



Know the Resources

At Temerty Faculty of Medicine:

- Office of Inclusion and Diversity <u>uoft.me/oid</u>
- Office of Indigenous Health https://md.utoronto.ca/office-indigenous-health
- HR Advisors and Consultants https://temertymedicine.utoronto.ca/human-resources
- Office of Learner Affairs https://md.utoronto.ca/OHPSA
- Senior Advisor, Clinical Affairs & Professional Values (faculty)
 https://temertymedicine.utoronto.ca/senior-advisor-clinical-affairs-professional-values



Education

Home > About > Inclusion and Diversity

What We Do

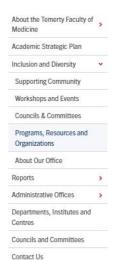
The Office of Inclusion and Diversity (OID) supports Temerty Faculty of Medicine's commitment to Excellence through Equity, one of the three strategic domains of focus named in the 2018-2023 Academic Strategic Plan.

About Our Office Programs, Resources, Organizations

Councils & Committees Workshops and

Home > About > Inclusion and Diversity > Programs, Resources and Organizations

Students



Programs, Resources & Organizations

Please find a non-exhaustive list of materials that may assist in education around EDIIA. If you have an item you think would be good to include on this list, please email medicine.oid@utoronto.ca.



Faculty & Staff

CFD Resource Hub

This Centre for Faculty Development database contains resources related to many topics of interest in health professions education. It is accessible to all community members, and is developed in collaboration across the University of Toronto and TAHSN.

News & Events

About

Programs

EDI Calendar - The Division of People Strategy, Equity & Culture 2

Mentorship	+
Other	+

Resources

Temerty Medicine Useful Resources and Quick Links: Learner Experience & Learning Environments ☑



Know the Resources

U of T Equity Offices: https://people.utoronto.ca/inclusion/equity-offices/

- Sexual Violence Prevention and Support Centre: https://www.svpscentre.utoronto.ca/
- First Nations House (FNH): https://www.studentlife.utoronto.ca/fnh
- Anti-Racism & Cultural Diversity Office (ARCDO): http://antiracism.utoronto.ca/
- Sexual & Gender Diversity Office (SGDO): https://sgdo.utoronto.ca/
- Accessibility Services http://www.studentlife.utoronto.ca/as
- Health and Wellness Centre http://www.studentlife.utoronto.ca/hwc



Questions?

Visit <u>uoft.me/oid</u> or email <u>medicine.inclusiondiversity@utoronto.ca</u>

