

PGMEAC

Elentra Changes CBD

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Postgraduate Medical Education
UNIVERSITY OF TORONTO

Temerty
Medicine



Context

- On May 17th, the Royal College distributed a [Statement granting institutions with enhanced flexibility](#) in their implementation of CBD, and a document outlining the [essential requirements](#) for accreditation
- In June 2023, PGME held two CBD Town Hall Sessions to discuss these communications and provide Chairs, Vice-Chairs, Business Managers, PDs, CBD Leads, and PAs an opportunity to ask questions. This resulted in the development of an [FAQ](#) stemming from our discussion, RC and local guidance
- The RC held two National Summits with key stakeholders across the country to plan for potential adaptations to CBD



CBD 2.0 Summits – Priority Items

- Reduce EPA burden
- Simplify and enhance EPA Assessment Tools
- Optimize non-EPA Assessments to support a robust program of assessment
- Enhance daily feedback and coaching moments
- Explore longitudinal coaching within programs



Proposed Systems Changes for CBD^a

1. Re-order EPA form

- the narrative feedback and overall entrustment scale toward the top of the form

2. Re-word Comment Fields

3. Remove the line on the overall entrustment scale

- (differentiating “entrustment” from “non-entrustment” ratings)

3. Define time-lines for learners to trigger EPA assessments

- EPAs to be requested within 7 days of the clinical encounter

^aNote: the above changes will not impact the CBME reporting dashboards, nor the Family Medicine Field Notes in Elentra



Current EPA Form Layout

1

*Type of Assessor

-- Please Select --

*Type of Assessment

-- Please Select --

*Rotation Service

-- Please Select --

2

Elicit a history that informs the diagnosis

No Rating	Intervention	Direction	Support	Autonomy	Excellence
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Requires others' action for completion	Requires supervision and others' guidance for completion	Requires minimal supervision or guidance for completion	Does not require guidance or supervision for completion	Demonstrates excellence; is a good role model

Perform a physical exam that informs the diagnosis

No Rating	Intervention	Direction	Support	Autonomy	Excellence
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Requires others' action for completion	Requires supervision and others' guidance for completion	Requires minimal supervision or guidance for completion	Does not require guidance or supervision for completion	Demonstrates excellence; is a good role model

3

*OVERALL: Indicate your assessment of this resident's performance on this specific encounter. This assessment does not confer overall entrustability; it will inform future Competence Committee decisions that are made in consideration of all available data.

Proficient
I viewed this performance as exemplary

Competent
I didn't need to act (coaching/aid) for safety/minimal competence

Support
I provided minor redirection to ensure safety/minimal competence

Direction
I needed to provide major redirection

Intervention
I had to complete some/all of the EPA task/activity

4

2 - 3 Strengths

2 - 3 Actions or Areas for Improvement

1. Re-order EPA form items, positioning the narrative feedback and overall entrustment scale toward the top of the form

Proposed EPA Form Layout

1

*Type of Assessor

-- Please Select --

*Type of Assessment

-- Please Select --

*Rotation Service

-- Please Select --

3

*OVERALL: Indicate your assessment of this resident's performance on this specific encounter. This assessment does not confer overall entrustability; it will inform future Competence Committee decisions that are made in consideration of all available data.

Proficient
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Direction
I needed to provide major redirection

Intervention
I had to complete some/all of the EPA task/activity

2

2 - 3 Strengths

Next Steps

4

Elicit a history that informs the diagnosis

No Rating	Intervention	Direction	Support	Autonomy	Excellence
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Requires others' action for completion	Requires supervision and others' guidance for completion	Requires minimal supervision or guidance for completion	Does not require guidance or supervision for completion	Demonstrates excellence; is a good role model

Perform a physical exam that informs the diagnosis

No Rating	Intervention	Direction	Support	Autonomy	Excellence
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Requires others' action for completion	Requires supervision and others' guidance for completion	Requires minimal supervision or guidance for completion	Does not require guidance or supervision for completion	Demonstrates excellence; is a good role model

Current Wording for EPA Form Comment Fields

2 - 3 Strengths

2 - 3 Actions or areas for improvement

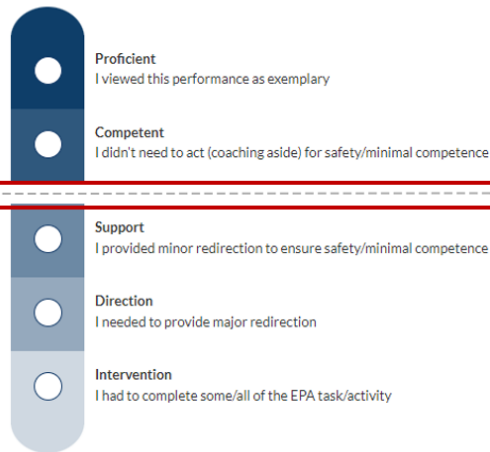
Suggestions for Alternate Wording

Strengths	Actions or Areas for Improvement
Things to continue doing...	Things to consider doing... Things to work on...



Current EPA Scale

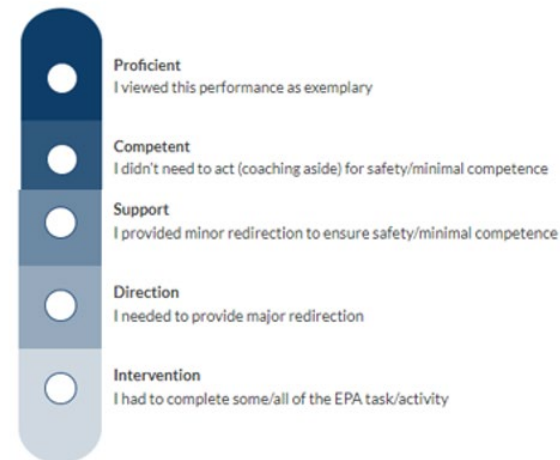
*OVERALL: Indicate your assessment of this resident's performance on this specific encounter. This assessment does not confer overall entrustability; it will inform future Competence Committee decisions that are made in consideration of all available data.



3. Remove the line on the overall entrustment scale that differentiates “entrustment” from “non-entrustment” ratings

Proposed EPA Scale

*OVERALL: Indicate your assessment of this resident's performance on this specific encounter. This assessment does not confer overall entrustability; it will inform future Competence Committee decisions that are made in consideration of all available data.



On-Demand Workflow

Entrustable Professional Activity (EPA) ▾

Select Assessor

Demo Faculty ▾

+ Add Assessor

Select Assessee

Learner Demo ▾

Select Date of Encounter

| 

September 2023						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Currently, users can select the date of encounter retrospectively without any limitations

Propose restricting to 7 days from the date of initiation

4. Limit users from being able to trigger EPA assessments for encounters that took place over 7 days from the point of initiation^a

^aThis is separate from the 14-day expiry window that users have to complete an EPA assessment after the point of initiation



Implementation of Elentra Changes

- Analysis performed to determine the effort required for implementation
 - Manual labour (up to 4 months with multiple team members) vs. facilitated by Med IT (up to 1.5 months with minimal development time)
- Additional tasks involved with change initiative:
 - Updating Elentra help website and all relevant user guides
 - Updating CBME/CBD website
 - Program/Departmental updates to resources, as applicable
 - Communications plan (program outreach)
 - Inventory all assessment metrics (EPA & non-EPA) used across programs
- Timing for implementation → January 15th, 2024 (Block 8)
 - External Reviews
 - Holidays



Questions?

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